CITY OF CHARLEVOIX REGULAR CITY COUNCIL MEETING MINUTES

Monday, March 20, 2017 – 7:00 p.m.

210 State Street, City Hall, Council Chambers, Charlevoix, MI

The meeting was called to order at 7:00 p.m. by Mayor Luther Kurtz.

1. Pledge of Allegiance

2. Roll Call

Mayor: Luther Kurtz

Members Present: Councilmembers Shane Cole, Shirley Gibson, Aaron Hagen, Janet Kalbfell, Tom Oleksy, Leon Perron

Members Absent: None

City Manager: Mark Heydlauff
City Clerk: Joyce Golding

3. Presentations

Van Pelt Alley Presentation

Mayor Kurtz stepped down from the dais. Evan Chappuies, Cantina Mexican Restaurant, facilitated the Van Pelt Alley presentation. He described the vision of the Alley referring to it as Mercado and discussed handicap accessibility, safety, walkability, and a vibrant atmosphere. Mr. Chappuies introduced the future tenants, which in turn briefly described their businesses. Gail DeMeyere, Charlevoix Circle of Arts Executive Director, was in favor of the plans for the Alley and described future programming and the walkability of the area. In closing, Mr. Chappuies offered options for a trial period whereby the Alley could be closed to vehicles at certain times of the day.

Deputy Mayor Cole opened the floor to the public. Several folks expressed concern with delivery logistics in the Alley which included pedestrian safety and vehicle accessibility, as well as an additional comment regarding how deliveries are made to businesses directly on Bridge Street without an issue.

City Manager Heydlauff explained that he is collaborating with Staff Planner Lucas to submit the Sustainable Built Environment Initiative application. Public spaces, alleys, and parking areas bounded by Bridge, State, Park and Clinton will be included in the study. Council agreed to revisit this topic in more detail after MSU approves the application. The Mayor returned to the meeting.

4. Inquiry Regarding Conflicts of Interest

The Mayor stated that he would recuse himself from the Airport Rates agenda item and he disclosed that Council will be setting a public hearing in the Consent Agenda for a business that he co-owns.

5. Consent Agenda

All items listed under Consent Agenda are considered routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion of an item is required, it will be removed from the Consent Agenda and considered separately.

- A. City Council Meeting Minutes March 6, 2017 Regular Meeting
- B. Regular Accounts Payable Check Register March 21, 2017
- C. ACH Payments March 6, 2017 to March 13, 2017
- D. Payroll Check Register March 10, 2017
- E. Payroll Transmittal March 10, 2017
- F. Tax Disbursement March 12, 2017
- G. Approve Farmers Market Manager and EMS Director Job Descriptions
- H. Set Public Hearing for CFEC Application: Celebrate Me Home, LLC

Motion by Councilmember Gibson, second by Councilmember Kalbfell, to approve the Consent Agenda.

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

Nays: None Absent: None

6. Public Hearings & Actions Requiring Public Hearings

None.

7. All Other Actions & Requests

A. Forestry Management Plan

City Manager Heydlauff recalled that last spring the Shade Tree Commission recommended Council have a Forestry Management Plan completed to address the long-term health and sustainability of the forested areas of Lake Michigan Beach Park and Mt. McSauba. He stated that the final plan reflects community input on the condition of the wooded area of Lake Michigan Beach Park, how brush and dead trees will be cleaned up, as well as an appendix regarding the care and maintenance needed for the disc golf area of Mt. McSauba. City Manager Heydlauff suggested that going forward, it would make sense to have the City perform maintenance of this area.

Council discussed and agreed upon several changes to the draft which included clarifying the area for leaving large logs on the forest floor (page 14), removing the proposal for reducing the disc golf course to twelve holes (page 19), removing the Erosion paragraph requiring dogs on leashes (page 19), and changing 'Goulding' to 'Golding' (page 21). Council also discussed the possibility of beach bonfires (page 14) but, agreed to talk about this further at a later date.

Mayor Kurtz commended the Shade Tree Commission and Disc Golf representatives for their efforts in accommodating each other's interests. City Manager Heydlauff noted that there was a map included with the Management Plan which could be used for estimating and planning purposes.

Mayor Kurtz opened the item to public comment.

Larry Sullivan, Sherman Street, agreed with dogs running loose and he noted a safety issue with fire embers on the beach. He had a concern with mowing on the top of the ridge between Sherman and Antrim Streets and felt the area should be allowed to regenerate naturally.

Ms. Langeweg, Park Avenue, felt the ridge should be hand mowed so small trees could be saved and she commented that the area has been neglected for too long. She noted that the rustic steps need to be addressed.

The item was closed to the public.

Motion by Councilmember Cole, second by Councilmember Kalbfell, to remove the whole 'Erosion' paragraph, page 19 [of the Forestry Management Plan].

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

Nays: None Absent: None

Motion by Councilmember Kalbfell, second by Councilmember Perron, to strike the second and third sentence, page 19, under 'Disc Golf', first bullet [of the Forestry Management Plan].

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

Nays: None Absent: None

Motion by Councilmember Kalbfell, second by Councilmember Hagen, include 'in Mt. McSauba' to page 14, under 'Tree Removal', fourth bullet point [of the Forestry Management Plan].

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

Nays: None Absent: None

Motion by Councilmember Gibson, second by Councilmember Cole, to adopt the Forestry Management Plan, as submitted by the Shade Tree Commission and direct City Staff to implement the recommendations as amended.

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

Nays: None Absent: None

B. <u>Live from Charlevoix – Round Lake Music Festival</u>

Tim Fore stated that Live from Charlevoix will be presenting the Round Lake Music Festival on May 27-28. Three bands will perform in the Odmark Pavilion each day. The event organizers requested a beer tent in the north end of East Park. Mr. Fore noted that the event will not interfere with the Memorial Day parade.

The City of Charlevoix City Code, Section 3.14 (alcoholic beverages-consumptions prohibited in certain places), states: It shall be unlawful for any person to consume alcoholic beverages in any part of any park which lies within one thousand (1,000) feet U.S. Highway 31, except that such restriction does not extend to privately owned vessels moored in the yacht basin nor does it extend to any specific function authorized by the city manager, provided, however, that any person or persons or legal entity authorized to control any playground, recreational area or athletic field covered by this chapter which property is not owned, leased or rented by the City of Charlevoix, may extend authority to consume alcoholic beverages on

Mayor Kurtz opened the item to public comment. There was no comment and the item was closed.

Motion by Councilmember Cole, second by Councilmember Kalbfell, to allow the City Manager to waive the provision in the City Code under Title III: Parks and Public Grounds, Chapter 31, Section 3.14.

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

said premises, upon written notification to the city manager.

Nays: None

Absent: None

C. 2017-2018 Airport Rates and Fees Schedule

Mayor Kurtz stepped down from the dais. Interim Airport Manager Wyman recalled that at the February 20, 2017 meeting, City Council approved a resolution setting the 2017-2018 Rates and Fees Schedule with the exception of the Airport fees. After review by the Interim Airport Manager and Vice-Chair Woody of the Airport Advisory Committee, it was agreed that all business rates should be \$2,000.

Deputy Mayor Cole opened the item to public comment. There was no comment and the item was closed.

Motion by Councilmember Gibson second by Councilmember Kalbfell, to approve Resolution #2017-03-02 setting the 2017-2018 Airport Rates and Fees Schedule.

CITY OF CHARLEVOIX RESOLUTION NO. 2017-03-02

AIRPORT RATES & FEES ASSOCIATED WITH THE 2017-18 BUDGET

WHEREAS, the City of Charlevoix annually must adopt a balanced budget to comply with the City Charter; and

WHEREAS, the City of Charlevoix in preparing the budget, assumes the adoption of rates and fees for various services they provide in

order to pay for those services in whole or in part as proposed in their annual budget; and

WHEREAS, the City of Charlevoix defines all of their rates and fees in the rate section of the proposed budget; and

WHEREAS, on February 20, 2017, City Council approved all rates and fees associated with the 2017-18 budget with the exception of the

Airport fees; and

WHEREAS, the Interim Airport Manager and the Airport Advisory Committee have reviewed and revised the fees and recommend that City

Council approve them for adoption; and

WHEREAS, the City of Charlevoix proposes to make these rates and fees effective on April 1, 2017.

NOW THEREFORE BE IT RESOLVED that the City of Charlevoix adopts the revised Airport rates and fees included in the 2017-18 Proposed Budget, thus completing the rates and fees approval process for the upcoming fiscal year.

RESOLVED, this 20th day of March, 2017 A.D.

Resolution adopted by the following yea and nay votes:

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

Nays: None Absent: None

D. <u>Van Pelt Alley Utility Upgrades</u>

The Mayor returned to the dais and disclosed that he would recuse himself if his project was discussed. Electric Superintendent Swem recalled the 2016 Christmas Eve fire at the Trademark Properties Building which eliminated the infrastructure, specifically the riser atop the building and overhead wires in the Alley. To make a long-term fix and improve this space, Staff recommended burying all the electric line as well as phone and cable. Furthermore, the existing water main under Bridge Street is extremely old and Staff felt it was advantageous to add a water main in the Alley so that new services could be installed in the future without disrupting the highway. Due to the unexpected nature of this critical project, Superintendent Swem stated that Staff abbreviated the normal bid process and provided rough specs to Manthei Development Corporation (MDC) and Team Elmer's, both local firms who have done excellent work for the City. MDC was the low bidder at \$97,186.50 and Superintendent Swem would like the work to be completed before Memorial Day with an estimated timeline of one month to complete.

Mayor Kurtz opened the item to public comment and stepped down from the dais.

Maureen Owens questioned whether the Alley could be more 'aesthetically pleasing.' City Manager Heydlauff advised that using brick pavers would increase the cost of the project as well as extend the timeline. He suggested waiting with any improvements until all construction and the study were complete. Council agreed. Discussion continued with members of the public which included suggestions to visually improve the Alley.

The item was closed to the public by Deputy Mayor Cole.

Motion by Councilmember Kalbfell, second by Councilmember Perron, to declare the infrastructure improvements in the Van Pelt Alley an emergency and award the reconstruction work to Manthei Development Co. for a total price not to exceed \$97.186.50.

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

Nays: None Absent: None

E. Sale of Property: Marion Center and US-31

The Mayor returned to the dais. City Manager Heydlauff stated that the City owns a parcel at the corner of Marion Center Road and US-31 across from the Airport. He indicated that he has been approached by parties expressing interest in purchasing this property. Staff does not know of a future use the City may have for it beyond the utility easement on the east side of the property. Michigan Appraisal Company placed the property value at \$110,000. City Manager Heydlauff noted that if Council was willing to sell this property, it would be back on the tax rolls and provide some income for the City. He suggested advertising this property for sealed bids and requiring disclosure of the property's intended use.

Councilmember Perron expressed concern with the proximity to the Airport and the potential of using the parcel for a building or parking lot. City Manager Heydlauff clarified that any and all bids need not be accepted.

Mayor Kurtz opened the item to public comment.

Interim Airport Manager Wyman commented that the parcel is currently used for overflow Airport parking during busy weekends and with potential hangar development there may be a need for additional permanent parking.

The item was closed to the public.

Motion by Councilmember Gibson, second by Councilmember Hagen, to authorize the City Manager to advertise for sealed proposals for the sale of the property at the intersection of Marion Center Road and US-31.

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell

Nays: Perron Absent: None

F. Conflict of Interest Policy

Councilmembers Gibson, Oleksy, and Perron requested this item be placed on the agenda. Councilmember Gibson stated "I feel it is a privilege and honor to serve on City Council and we must not abuse our position, and though it is sometimes challenging, we must remember we are here to serve the public not ourselves and we must always avoid the appearance of impropriety." Councilmember Gibson felt that Resolution 2009-06-03 was an inadequate attempt at defining a code of ethics and conflict of interest policy. She stated that she would like to see a comprehensive ordinance which defines a code of ethics and conflict of interest which would include a procedure. She wondered if the City Manager had any examples that could be used as a draft. City Manager Heydlauff stated that the Michigan Municipal League (MML) would be a good resource.

Mayor Kurtz quoted a paragraph from the MML which cautioned that while an ethics ordinance is a good tool, it can be used as both a sword and a shield. He felt that conflict of interest has been 'a little bit of a moving target' over the last year.

Councilmember Perron stated that a conflict of interest is not something negative but, a circumstance. Councilmember Hagen agreed. Councilmember Perron felt there should be a set procedure for recusal.

Councilmember Oleksy agreed with Councilmembers Perron and Gibson. He stated that Council was here to serve the City and wondered where you draw the line for a Member having to be recused repeatedly from discussion and questioned whose interest the Member is serving.

Councilmember Kalbfell felt that each circumstance is unique and it would be difficult to have a well-defined list of items. She suggested speaking to the Member if a conflict was perceived and Council would decide as a group whether there was a conflict or not. Mayor Kurtz confirmed that this approach was recommended by the City Attorney.

Councilmember Cole agreed with Councilmember Kalbfell and felt that in a small town it was difficult to not have circumstances that may involve a conflict. He proposed that City Manager Heydlauff and the City Attorney work together using MML suggestions.

Mayor Kurtz stated that it was his understanding that Council should not be influencing the Planning Commission in how they work. He stated that at a Short-Term Rental Subcommittee meeting Planning Commission Member Julee Roth announced that a couple of Councilmembers reached out to her saying that if the Planning Commission did not draft a short-term rental ordinance, then they would. Mayor Kurtz then read a brief transcript of the meeting audio confirming this dialog. He questioned each Councilmember individually whether this was true. All responded negatively. Councilmember Gibson disclosed that she has attended some meetings and had spoken to Member Roth. Mayor Kurtz felt that while Council is discussing ethics and conflicts of interest, they should discuss how they interact with the Planning Commission. Councilmember Cole indicated that this situation would be considered undue influence. Councilmember Hagen suggested that Council boundaries be defined in the draft policy.

Mayor Kurtz opened the item to public comment.

Greg Stevens recalled the history of the City's conflict of interest policy.

Ms. Langeweg felt that the Mayor is moving Charlevoix forward as promised.

Steve Bennett, 1st Ward, stated that he voted to keep Charlevoix positive knowing Mr. Kurtz's background and business interests. He declared that he believes in the First Amendment and Mr. Kurtz's right to free speech and the right to recuse himself.

Terry Osterhaut, 1st Ward, commended Council on being effective and moving forward.

The item was closed to the public.

Motion by Councilmember Kalbfell, second by Councilmember Gibson, to have the City Manager connect with City Attorney Scott Howard, in conjunction with the MML, and put together a draft of what a code of ethics could look like for Charlevoix.

Yeas: Gibson, Cole, Oleksy, Hagen, Kalbfell, Perron

Nays: None Absent: None

8. Reports & Communications

A. Public Comments

Larry Sullivan, suggested WiFi in City Hall (which is already being installed.) He voiced his concern over the loss of public parking, the 'rustic stairs' signage, and the condition of the stairs at Lake Michigan Beach park. He also suggested designated fire pits at the beaches.

Don Seelye suggested using lapel microphones to enable the public to hear Council better.

Greg Stevens felt that the Airport Advisory Committee was a vigilante committee and responsible for 'cheap shots' at then Councilmember Kurtz. Mr. Stevens suggested that Council disband the committee.

B. <u>City Manager Comments</u>

City Manager Heydlauff congratulated Charlevoix High School freshman Elise Stuck, Class C All-State Basketball Team and Ferris State sophomore Zach Hanson, NABC Division II All-America First Team. He also congratulated Clerk Golding for completing the three-year Certified Michigan Municipal Clerk program.

C. Mayor & Council Comments

None.

9. Other Council Business

None.

10. Adjourn

The Mayor stated if there were no objections, the meeting would adjourn. There were no objections. Meeting adjourned at 8:55 p.m.

Joyce M. Golding	City Clerk	Luther Kurtz	Mayor
	Regular Account	s Payable – 03/21/2017	
ABILITA	1,852.50	CARQUEST OF CHARLEVOIX	943.18
ACE HARDWARE	1,592.93	CENTRAL DRUG STORE	85.22
ALTEC INDUSTRIES INC	214,877.62	CHANNING BETE COMPANY INC.	119.95
AMERICAN PUBLIC WORKS ASSN	370.00	CHARLEVOIX COLLISION INC.	358.46
AMERICAN WASTE INC.	338.36	CHARLEVOIX COUNTY FIRE	135.00
ASPLUNDH TREE EXPERT CO	9,780.00	CHARTER COMMUNICATIONS	522.55
AT&T	567.93	CINTAS CORPORATION	112.75
AUTO VALUE	1,414.88	CINTAS CORPORATION #729	30.00
AVFUEL CORPORATION	34,422.01	CITY OF CHARLEVOIX - UTILITIES	36,955.22
AVSURANCE CORPORATION	4,295.00	CRYSTAL FLASH ENERGY	845.41
BERGER CHEVEROLET	23,217.00	EJ USA INC.	869.64
BOLHOUSE, MICHAEL	57.95	ELLSWORTH FARMER'S EXCHANGE	1,087.16
BOSS JR, DALE E.	239.96	EMERGENCY MEDICAL PRODUCTS INC	541.47
BRADFORD'S	22.75	ETNA SUPPLY	12,083.50

EARAN V EARA O LIGAT			
FAMILY FARM & HOME	253.41	NORTHERN FIRE & SAFETY INC.	674.00
FOCHTMAN CARQUEST	23.33	NORTHERN MICHIGAN REVIEW INC.	3,032.95
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FOX CHARLEVOIX	39,131.31	NORTHERN SAFETY CO INC	83.49
FREIDINGER, REED	27.50	NORTHWEST HYDRAULICS & ENGRG.	1,205.51
GILMET CONSTRUCTION SERVICES	142.35	OLSON BZDOK & HOWARD	2,762.00
GINOP SALES INC	41.58	OWENS, MAUREEN	293.04
GRAINGER	7.71	PARASTAR INC.	1,069.87
GREEN GUARD	47.25	PLUNKETT & COONEY	200.00
HEALTH DEPT OF NW MICHIGAN	1,325.00	POWER LINE SUPPLY	1,861.25
HERITAGE-CRYSTAL CLEAN LLC	75.00	PRESTON FEATHER	93.98
HERRIMAN, THOMAS	25.00	RANGE TELECOMMUNICATIONS	114.00
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HOLIDAY COMPANIES	4,665.64	RIETH-RILEY CONST CO INC	2,369.13
HYDRO CORP	515.00	ROWE PROFESSIONAL SERVICES CO	1,310.00
INDEPENDENT DRAFTING SERVICES	1,960.00	SCHMIDT, ELISE	4,915.38
INDUSTRIAL MARKETING	298.16	SPOK INC	9.99
JACK DOHENY SUPPLIES INC	648.95	STATE OF MICHIGAN	1,445.41
KASSBOHRER ALL TERRAIN VEHICLE	174.04	SUPERIOR MECHANICAL	592.68
KIRKPATRICK, TOM	94.47	SYSTEMS SPECIALISTS INC	175.00
KSS ENTERPRISES	673.69	TREDROC TIRE GAYLORD 758	551.20
L & S TREE SERVICE	240.00	TRUCK & TRAILER SPECIALTIES	554.62
LAKESHORE TIRE & AUTO SERVICE	917.70	TRUE FITNESS TECHNOLOGY INC	8,925.00
LASER PRINTER TECHNOLOGIES	469.90	UP NORTH PROPERTY SERVICES LLC	304.50
MCCARDEL CULLIGAN-PETOSKEY	50.00	USA BLUE BOOK	293.12
MICHIGAN ASSN/CHIEFS OF POLICE	675.00	VERIBANC INC.	432.00
MICH LAW ENFORCEMENT TRAINING	250.00	VILLAGE GRAPHICS INC.	280.00
MICHIGAN NURSERY LANDSCAPE ASSOC	190.00	WILLCOME TREE SERVICE	320.00
			93.04
MICHIGAN OFFICEWAYS INC	3,137.63	WORK & PLAY SHOP	
MICHIGAN SURVEYORS SUPPLY	1,296.00	YP	210.00
MSU/HIGHWAY TRAFFIC SAFETY PGM	675.00		
NORTHERN CREDIT BUREAU	328.75	TOTAL	440,268.93
NORTHERN ONEDIT BOREAG	020.70	IOIAL	440,200.00
	ACH Payments – 03	3/06/2017 to 03/13/2017	
MI PUBLIC POWER AGENCY	14,866.15	VANTAGEPOINT (401 ICMA PLAN)	699.94
PAYMENT SERVICE NETWORK	241.30	VANTAGEPOINT (457 ICMA PLAN)	12,428.77
			,
DTE ENERGY	8,488.74	VANTAGEPOINT (ROTH IRA)	911.53
IRS (PAYROLL TAX DEPOSIT)	30,104.04	STATE OF MI (SALES TAX)	19,086.68
ALERUS FINANCIAL (HCSP)	420.00	MI PUBLIC POWER AGENCY	8,448.69
	4/0.00		
STATE OF MI (WITHHOLDING TAX)	4,359.30	TOTAL	100,055.14
STATE OF MI (WITHHOLDING TAX)	4,359.30	TOTAL	
STATE OF MI (WITHHOLDING TAX) Payroll N	4,359.30 Net Pay – Pay Period E	TOTAL nding 03/04/2017 (Paid 03/10/2017)	100,055.14
STATE OF MI (WITHHOLDING TAX) Payroll N WELLER, LINDA JO	4,359.30 Net Pay – Pay Period E 1,469.19	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L.	100,055.14 1,630.19
STATE OF MI (WITHHOLDING TAX) Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C.	1,630.19 1,674.70
STATE OF MI (WITHHOLDING TAX) Payroll N WELLER, LINDA JO	4,359.30 Net Pay – Pay Period E 1,469.19	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L.	100,055.14 1,630.19
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J.	1,630.19 1,674.70 1,588.42
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C.	1,630.19 1,674.70 1,588.42 1,042.19
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40	TOTAL nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 267.81
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 267.81 280.88
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 267.81 280.88 923.57
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 217.98 267.81 280.88 923.57 165.12
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M. WURST, RANDALL W.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67 1,272.36	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M. BOSS, BEAU J.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 267.81 280.88 923.57 165.12 849.92
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 217.98 267.81 280.88 923.57 165.12
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M. WURST, RANDALL W. MAYER, SHELLEY L.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67 1,272.36 1,459.91	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M. BOSS, BEAU J. FICHTNER, KRISTIE S.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 2217.98 267.81 280.88 923.57 165.12 849.92 295.00
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M. WURST, RANDALL W. MAYER, SHELLEY L. HILLING, NICHOLAS A.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67 1,272.36 1,459.91 1,092.80	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M. BOSS, BEAU J. FICHTNER, KRISTIE S. HEID, THOMAS J	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 217.98 217.98 267.81 280.88 923.57 165.12 849.92 295.00 1,273.44
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M. WURST, RANDALL W. MAYER, SHELLEY L. HILLING, NICHOLAS A. MEIER III, CHARLES A.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67 1,272.36 1,459.91 1,092.80 1,134.87	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M. BOSS, BEAU J. FICHTNER, KRISTIE S. HEID, THOMAS J VANLOO, JOSEPH G.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 217.98 267.81 280.88 923.57 165.12 849.92 295.00 1,273.44 585.91
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M. WURST, RANDALL W. MAYER, SHELLEY L. HILLING, NICHOLAS A. MEIER III, CHARLES A. ZACHARIAS, STEVEN B.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67 1,272.36 1,459.91 1,092.80 1,134.87 1,297.00	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M. BOSS, BEAU J. FICHTNER, KRISTIE S. HEID, THOMAS J	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 267.81 280.88 923.57 165.12 849.92 295.00 1,273.44 585.91 1,423.43
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M. WURST, RANDALL W. MAYER, SHELLEY L. HILLING, NICHOLAS A. MEIER III, CHARLES A.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67 1,272.36 1,459.91 1,092.80 1,134.87 1,297.00	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M. BOSS, BEAU J. FICHTNER, KRISTIE S. HEID, THOMAS J VANLOO, JOSEPH G.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 217.98 267.81 280.88 923.57 165.12 849.92 295.00 1,273.44 585.91
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M. WURST, RANDALL W. MAYER, SHELLEY L. HILLING, NICHOLAS A. MEIER III, CHARLES A. ZACHARIAS, STEVEN B. EATON, BRAD A.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67 1,272.36 1,459.91 1,092.80 1,134.87 1,297.00 1,822.62	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M. BOSS, BEAU J. FICHTNER, KRISTIE S. HEID, THOMAS J VANLOO, JOSEPH G. WYMAN, MATTHEW A. BOSS, RYDER S.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 217.98 267.81 280.88 923.57 165.12 849.92 295.00 1,273.44 585.91 1,423.43 481.90
Payroll N WELLER, LINDA JO HEYDLAUFF, MARK L. GOLDING, JOYCE M. DEROSIA, PATRICIA E. DOTSON, LINDSEY J. LOY, EVELYN R. KLOOSTER, ALIDA K. GOLOVICH, KAREN J. SPENCLEY, PATRICIA L. PANOFF, ZACHARY R. MILLER, FAITH G. LEESE, MERRI C. MCGINN, KELLY A. DOAN, GERARD P. SCHLAPPI, JAMES L. UMULIS, MATTHEW T. HANKINS, SCOTT A. ORBAN, BARBARA K. TRAEGER, JASON A. FLICKEMA, ANDREW M. MATELSKI, KIMBERLY A. RILEY, DENISE M. WURST, RANDALL W. MAYER, SHELLEY L. HILLING, NICHOLAS A. MEIER III, CHARLES A. ZACHARIAS, STEVEN B.	4,359.30 Net Pay – Pay Period E 1,469.19 2,405.58 1,080.01 891.92 1,393.28 1,050.16 1,736.98 970.67 1,074.26 1,169.91 73.40 402.98 1,564.08 1,559.32 979.53 1,274.84 1,456.97 1,159.93 1,108.69 1,472.51 1,143.81 422.67 1,272.36 1,459.91 1,092.80 1,134.87 1,297.00	nding 03/04/2017 (Paid 03/10/2017) LAVOIE, RICHARD L. STEVENS, BRANDON C. DRAVES, MARTIN J. BROWN, STEPHANIE C. ANDERSON, ELIZABETH A. ELLIOTT, PATRICK M. SCHWARTZFISHER, JOSEPH L. BRADLEY, KELLY R. HART II, DELBERT W. JONES, ROBERT F. DORAN, JUSTIN J. KIRINOVIC, THOMAS F. BITELY, KATHERINE A. MILAN, JANE E. BOSS, SHERRY M. DIXON, MIKAYA S. NIMPHIE, NOAH J.D. PORATH, JACOB P. HAGEN, MADISON L. CRANDELL, ZACKARY R. BERTINELLI, DAVID P. ARNOLD, HAILEE M. BOSS, BEAU J. FICHTNER, KRISTIE S. HEID, THOMAS J VANLOO, JOSEPH G. WYMAN, MATTHEW A.	1,630.19 1,674.70 1,588.42 1,042.19 1,108.01 1,962.28 1,336.12 1,393.57 1,102.13 1,603.41 1,631.49 521.46 140.18 90.04 351.16 133.81 217.98 217.98 267.81 280.88 923.57 165.12 849.92 295.00 1,273.44 585.91 1,423.43

DOUGLAS, MARK STEVENS, JEFFREY W. FUNKEY, KRAIG R. MEGGISON, JERRY B. RILEY, CASEY W. THORMAN, MIKAYLA R. JONES, LARRY M. FLORE, ROBERT A. WILLSON, BRENDA R. BEAN, PETER J.	467.61 260.26 69.26 66.07 331.65 301.72 476.70 997.55 689.93 1.132.82	SILVA, JESSE L.A. RILEY, DANIEL A. SWEM, DONALD L. WHITLEY, ANDREW T. MORRISON, KEVIN P. HODGE, MICHAEL J. JOHNSON, STEVEN P. BOSS JR, DALE E. STEBE JR, JOHN M. STEBE, CATHERINE M.	26.42 1,479.55 1,834.08 1,816.49 1,221.22 1,265.87 1,106.41 1,212.17 432.75 365.20
FENNELL, DREW M.	521.40	HOLM, ARTHUR R.	591.38
WHITLEY, TYLER J.	642.32	WHITLEY, ADAM T.	147.76
MCCALIB, RACHELLE L.	157.23		
TRAVERS, MANUEL J.	389.77	TOTAL	79,707.35
4FRONT CREDIT UNION 4FRONT CREDIT UNION AMERICAN FAMILY LIFE AMERICAN FAMILY LIFE CHAR EM UNITED WAY CHARLEVOIX STATE BANK	Payroll Transm 307.69 2,054.00 191.88 461.64 59.00 1,284.62	nittal – 03/10/2017 CHEMICAL BANK COMMUNICATION WORKERS OF AMER MI STATE DISBURSEMENT UNIT POLICE OFFICERS LABOR COUNCIL PRIORITY HEALTH TOTAL	150.00 519.37 323.45 251.25 2,014.96 7,617.86
CHARLEVOIX COUNTY TREASURER CHARLEVOIX DISTRICT LIBRARY CHARLEVOIX PUBLIC SCHOOLS	8,495.91 2,354.00 293.21	ment 03/21/2017 CITY OF CHARLEVOIX - TAXES DUE RECREATIONAL AUTHORITY STERLY, MICHAEL	3,659.01 462.06 4.00
CHARLEVOIX PUBLIC SCHOOLS CHARLEVOIX PUBLIC SCHOOLS	30.81 44.45	WHITLEY, ADAM & JILL TOTAL	36.51 15,379.96
CHARLEVOIX FUBLIC SCHOOLS	44.40	IVIAL	13,379.90