

CITY OF CHARLEVOIX
REGULAR CITY COUNCIL MEETING MINUTES
Monday, March 3, 2014 – 7:00 p. m.
210 State Street, City Hall, Council Chambers, Charlevoix, MI

The meeting was called to order at 7:00 p. m. by Mayor Norman L. Carlson, Jr.

I. Pledge of Allegiance

II. Roll Call of Members Present

Mayor: Norman L. Carlson, Jr.
City Attorney: Bryan Graham
City Manager: Paul Ivan, Acting City Manager
City Clerk: Deputy Clerk Stephanie Brown
Members Present: Council members Leon Perron, Jeff Porter, Peggy Brennan, Shane Cole, and Shirley Gibson
Absent: Lyle Gennett

III. Inquiry Regarding Possible Conflicts of Interest

Councilmember Cole indicated that he has a conflict of interest on Item VII.E., Natural Gas Contract.

IV. Consent Agenda

The following items were approved and filed:

- A. Approval of Minutes – February 17, 2014 Regular Meeting Minutes
- B. Accounts Payable Check Register – February 21, 2014
- C. Accounts Payable Check Register – March 3, 2014
Councilmember Porter asked for, and received, additional information on check no. 109018, payable to Young, Graham, Eisenheimer.
- D. ACH Payments – February 18, 2014 – February 28, 2014
- E. Tax Disbursement – March 4, 2014
- F. Payroll Check Register – February 28, 2014
- G. Payroll Transmittal – February 28, 2014

V. Public Hearings

A. Public Hearing on Proposed Expansion to Dock A

City Planner Mike Spencer provided a brief review of the proposed project and answered questions from Council. Planner Spencer provided explanations as to why expansion of Dock A is the only feasible option at this time and specifically addressed the issues involved in expanding Docks B, C, and/or D, along with the issues involved in "Mediterranean Mooring".

Mayor Carlson opened the public hearing at 7:11 p.m.

Bob Timms addressed Council, stating that a 150' expansion would intrude on Round Lake excessively and suggesting that a 70'-80' expansion would be sufficient.

Bernie Ward III recapped key points of his letter in opposition to the expansion, and suggested a smaller dock be built north of Dock A or improve docking methods on the existing docks. Mr. Ward questioned if an expanded dock would be strong enough to hold the larger boats steady.

Joshua Mack of Sunshine Charters spoke against the concept of Mediterranean Mooring. Additionally, Mr. Mack stated that the addition of a 150' dock would significantly increase congestion which may lead to fewer visitors.

The owner of the Keweenaw Star spoke against Mediterranean Mooring and noted that there is already a significant amount of silt built up against the sea wall. Additionally, expanding Dock A would create problems with the storm surges experienced in Round Lake. He suggested that, if the expansion moves forward, the dock should be built to withstand strong weather forces.

Joanne Beemon noted that when the Marina was originally created, the process took two years and a lot of compromise. She believes that the democratic process is being set aside for the benefit of a few individuals that want large slips and have the money to pay for them. Ms. Beemon suggested that the City's time and effort should be put towards addressing existing needs, such as pavilion repairs.

Jodi Laurent asked how the City determined that there is a need for eight large slips, and suggested that an expansion for two slips would be a more practical approach.

James Stewart, City taxpayer, questioned the Harbormaster's statement that he has turned away multiple requests for dockage, and requested that specific numbers be supplied. Dr. Stewart is vigorously opposed to the expansion.

Pat Duffy, City resident, stated that she is not impressed with the prospective revenue and is uncomfortable with the unclear figures for cost. She is opposed to any expansion which could take away from the beauty of our City and harbor, and suggested that the City track numbers of boaters that are turned away for one season before considering any change.

Beth Pearson, CED Director, noted that the DDA unanimously passed a resolution of support for the expansion project, citing reasons of economic development and increased revenue streams. Ms. Pearson noted that Harbor Industries, ALP Lighting, and Nucore are three businesses which were established in Charlevoix because of the Marina, and that they have brought hundreds of jobs to the area. Ms. Pearson believes that expanding the Harbor would not only benefit the downtown, but the entire City.

Nancy Ferguson, representing Water and Air Team for Charlevoix (WATCH), addressed Council. To date, they have spoken to 25 individuals, 22 of which are opposed to the project. Ms. Ferguson asked Council to pay attention to who is in favor of the project, business owners or taxpayers? She also asked if other marinas in our area could accommodate the larger boats. Charlevoix is a beautiful community, and we need to work to keep it that way. WATCH is opposed to the expansion.

Jodi Bingham, downtown business owner, is in favor of the expansion. Ms. Bingham noted that there used to be large boats in the harbor and people came into town to see them; the harbor no longer supports the large boats. She stated that the in-surge of beautiful boats brings tourists to town to view the boats. Ms. Bingham also reported that the additional slips would not only provide direct revenue to the City, but would also provide additional revenue to the downtown businesses. Ms. Bingham asked that the City find ways to accommodate the larger vessels.

Greg Stevens, former City resident, noted that the proposed expansion is significantly larger than the formerly proposed fireplace. Mr. Stevens noted that the people opposed the fireplace because it limited views of the harbor. This expansion would limit views significantly more.

Mary Eveleigh asked Council to determine what the designated "use line" is for. Planner Spencer explained that Ferguson & Chamberlain, who performed the survey, is concerned with the riparian line, not the use line. The use line has no legal bearing, and no one knows what "use line" means. Planner Spencer stated that this reference has been removed from currently used documents. Ms. Eveleigh stated that the use line had some reason, and that the reason should be determined before any action is taken to build over that line.

Planner Spencer reviewed reasons why Docks B, C, and D cannot be expanded: expansion of Docks C and D would intrude into the riparian line; expansion of Dock B would not allow slips for the larger boats.

Mayor Carlson noted that the democratic process has been followed: there have been multiple opportunities for the public to speak about this project. Mayor Carlson also stated that the project is being expanded due to need, not because an individual has come forward offering to pay for the project. Boaters bring a significant amount of business to our local economy. He also noted that, due to the loss of multiple industries, Charlevoix has gone from an industrial based to a tourism based economy. The expansion of the Docks would help the local economy. There is no way to effectively determine the cost of this project until the City chooses a plan, obtains DEQ approval, and puts the project out for bid.

Kirby Dipert, Charlevoix township resident and City taxpayer, is in favor of the project for many of the reasons already stated during the meeting, but asked if the economies of scale would benefit the project when considering the number of docks. He noted that expanding an existing dock would not require the infrastructure of a new dock, and that Mediterranean docking would mean loss of dock space for the Keweenaw Star and Sunshine Charters, resulting in loss of those businesses.

Alicia Mosher, City resident, noted that the City does have a "jewel" in the Harbor, but suggested that the City needs to share that jewel with others through sensible growth. Ms. Mosher also recommended that the City do more research on costs.

Planner Spencer noted that this process has been in review for several months; the original project may have taken two years, but that was for a new park. This project is the renovation of an existing park, and should not take as long. Planner Spencer reported that many of the questions raised tonight have been addressed by Staff, and that any citizen can stop into City Hall and request a detailed explanation. Planner Spencer also noted that the City Manager, the CED Director, and the Planning Department are all working hard to make the City's downtown vibrant.

Dave Juilleret suggested that the expansion is "overkill", and is not needed. Mr. Juilleret suggested that the City consider a launching station for kayaks, and reported that an expansion would make it more difficult for the smaller boats to dock. Mr. Juilleret asked about the cones that were supposed to be placed to help the public understand the length of the expansion.

Chief Ivan reported that the cones were placed, the area had a warm day, and the cones fell into the lake in less than 24 hours. Planner Spencer showed a picture of Round Lake with the cones placed.

Erin Bemis, Charlevoix Township resident and boater, is in favor of sensible growth and noted that when the 80' boats do not come into the harbor, two 35' boats can be docked in that slip.

Mayor Carlson closed the public hearing at 8:06 p.m.

Mayor Carlson reviewed written comments by the Harbormaster, stating that the only boats routinely turned away are in the 50'-80' range. Additionally, Mayor Carlson noted that the City Marina is allowed to charge "top tier" rates because dockage in Charlevoix is so desirable.

Mr. Muschell noted that, if Dock A is expanded, the Keweenaw Star may be able to utilize the end of the dock.

VI. Reports

Acting Manager Paul Ivan reported that there are six applications for the position of City Clerk, and the City Manager would like to create an interview committee with up to three Councilmembers, himself, Human Resources Assistant Jennifer Nash, and City Treasurer Joe Zielinski. Councilmember Perron, Gibson, and Brennan would like to serve on the Committee. The City Manager is hoping to move forward with the review of applications and interviews during the week of March 10.

VII. Requests, Petitions and Communications and Actions Thereon

A. Discussion with Possible Approval for Dock A Expansion Project

Councilmember Brennan recommended that the item be postponed for several reasons: many residents are absent until May, Ward 1 does not have full representation due to Councilmember Gennett's absence, there is a need for additional information on costs, and there is no timetable which is pushing the decision. Councilmember Cole agrees.

Councilmember Perron noted that our City's downtown is affected by larger economic factors than just the Marina and that, while the expansion may be beneficial to the downtown, it is not a "golden goose".

Councilmember Porter suggested that other considerations be made to refine the park, such as improvements to the shopper's dock and creation of a fueling dock.

Councilmember Gibson noted that several of the public comments tonight were excellent comments and stated that it is the smaller boaters that get off their boats and spend money in the community.

Motion by Councilmember Brennan, second by Councilmember Cole, to postpone any decision regarding the Marina expansion until the second meeting in May and direct Staff to place the item on the agenda for the first meeting in May.

Yeas: Perron, Porter, Brennan, Cole, Gibson

Nays: None

Absent: Gennett

B. Purchase of Capacity

Electric Department Superintendent Don Swem presented the item and answered questions from Council. This is a routine purchase to ensure sufficient future electrical capacity. At this time, the average price is \$2.58/KW-month.

Mayor Carlson opened the item to public comment. There was no comment and the item was closed to the public.

Motion by Councilmember Gibson, second by Councilmember Perron, for approval to spend up to a maximum of \$241,200 to purchase blocks of capacity through the MPPA for the years 2015 through 2019.

Yeas: Perron, Porter, Brennan, Cole, Gibson

Nays: None

Absent: Gennett

C. Consideration of Approval to Enter into an Agreement of Participation with the Michigan Main Street Program

Community Economic Development (CED) Director Beth Pearson presented the item and answered questions from Council. On January 13, 2014, the Charlevoix DDA received a letter of acceptance into the Associate Level of the Michigan Main Street Program. Having been accepted, the City must enter into a Requirement and Expectations Agreement to comply with the requirements of the Program, which include sending staff member(s) to all basic trainings, submit biannual reports to the Main Street Program, and understand that the community must successfully complete all requirements and expectations of the Associate Level before applying for the Select Level.

Mayor Carlson opened the item to public comment. There was no comment and the item was closed to the public.

Motion by Councilmember Brennan, second by Councilmember Perron, to enter into an Associate Level Agreement with the Michigan Main Street Program.

Yeas: Perron, Porter, Brennan, Cole, Gibson
Nays: None
Absent: Gennett

D. Review of Potential Donation from Doug and Maria DeVos for Economic Development Consultant Services/Studies

City Planner Mike Spencer presented the item and answered questions from Council. After seeing vacant storefronts and reading about some of our local challenges, Mr. DeVos approached City Staff with an open mind and simple question: "What are Charlevoix's goals for the future and how can I help?" In response, City staff outlined seven potential studies or specific areas where a consultant would be necessary to assist the City with community and economic development. At this time, staff would like to seek Requests for Proposals (RFPs) and/or Requests for Qualifications (RFQs) for the top two items on the list. Once these RFPs/RFQs, which will identify the cost of the specific study(s) to be undertaken, the City Council could choose the firm or consultant and Mr. DeVos would be contacted for the funding of the actual study or research. In accordance with the City's Donation Acceptance Policy, staff is looking for permission to accept the future donation of funds for these studies.

If Council moves forward with the Market Study, resources from the Main Street Program could be used elsewhere. Additionally, the City will not qualify for these resources for one or more years. Council discussed the priority of individual items on the list and provided input to the City Planner.

Mayor Carlson opened the item to public comment. There was no comment, and the item was closed.

Motion by Councilmember Porter, second by Councilmember Cole, to accept future donations from Doug and Maria DeVos for specific studies or consultant assistance in accordance with the City's Donation Acceptance Policy.

Yeas: Perron, Porter, Brennan, Cole, Gibson
Nays: None
Absent: Gennett

Motion by Councilmember Cole, second by Councilmember Gibson, to direct staff to pursue RFPs and RFQs for a City of Charlevoix Market Study and a Charlevoix Industrial Park Market Study.

Yeas: Perron, Porter, Brennan, Cole, Gibson
Nays: None
Absent: Gennett

E. Consideration to Approve Natural Gas Contract with CenterPoint Energy

Councilmember Cole stepped down from the dais.

City Treasurer Joe Zielinski presented the item and answered questions from Council. For many years, Michigan natural gas customers have been able to select an alternative supplier to provide gas, while the distribution remained with the current utility provider. The City has had a month-to-month contract with VolunteerEnergy, saving approximately \$300 compared to the cost direct from DTE. The Michigan Municipal League (MML) is offering a natural gas purchasing program with negotiated lower natural gas prices for the MML's members. Through a competitive bidding process, the MML has chosen CenterPoint Energy as the program supplier for the upcoming contract year, April 1, 2014 to March 31, 2015.

Council discussed the bidding process, and the risks and benefits of the contract.

Mayor Carlson opened the item to public comment. There was no comment, and the item was closed.

Motion by Councilmember Brennan, second by Councilmember Gibson, to approve the contract with CenterPoint Energy Services, Inc. to provide the City's facilities with natural gas for one year, April 1, 2014 to March 31, 2015.

Yeas: Perron, Porter, Brennan, Gibson
Nays: None
Abstain: Cole
Absent: Gennett

Councilmember Cole returned to the dais.

F. Consideration to Approve Service Agreements with AT&T

City Treasurer Zielinski presented the item and answered questions from Council. The City uses numerous AT&T services for its phone and communication needs, including standard phone lines, central exchange (Centrex) phone lines, analog circuits, and local

and long distance calling. The City is currently paying the AT&T standard monthly rates; however, through the State of Michigan MiDEAL program, the City has the potential to achieve substantial savings on these services. City staff would like to enter into five MiDEAL negotiated agreements with AT&T, including: (1) the Master Agreement, covering the legal terms and conditions for the other agreements; (2) the Master Discount Agreement, which provides discounts on standard phone lines and local calls; (3) the MiDEAL Long Distance Agreement, which provides a flat \$0.0245 per minute rate on all long distance toll calls; (4) the MiDEAL Centrex Agreement, which provides a fixed monthly rate of \$6.91 for Centrex lines; and (5) the MiDEAL Analog Agreement, which provides fixed monthly rate of \$70 for analog circuits. Treasurer Zielinski provided a conservative estimate of savings at \$10,000 per year, or \$30,000 over the life of the three-year contract.

Mayor Carlson opened the item to public comment. There was no comment, and the item was closed.

Motion by Councilmember Brennan, second by Councilmember Perron, to approve the five (5) MiDEAL agreements with AT&T for various phone services, which have been reviewed and approved by the City Attorney.

Yeas: Perron, Porter, Brennan, Cole, Gibson
Nays: None
Absent: Gennett

VIII. Introduction and Initial Actions Relating to Ordinances or to Resolutions That Require Publication or Hearings Prior to Final or Further Action

A. Introduction of an Ordinance to Change Planning Commission Membership and Request to Set a Public Hearing

City Planner Mike Spencer presented the item and answered questions from Council. This proposed change would allow the City's Planning Commission membership to include up to two members who are qualified electors of one of the five townships to which the City of Charlevoix provides services, including Charlevoix, Eveline, Hayes, Marion, and Norwood.

Councilmember Brennan noted that many communities have a five or seven member Planning Commission and suggested that the City would be better served by reducing the number of members, which is nine in the City. Planner Spencer noted that having a membership of nine members helps to ensure that there is a quorum for each meeting.

Motion by Councilmember Cole, second by Councilmember Perron, to set a public hearing on March 17, 2014, at 7:00 p.m., to hear a proposed Ordinance changing the membership qualifications for the City's Planning Commission.

Yeas: Perron, Porter, Cole, Gibson
Nays: Brennan
Absent: Gennett

IX. Resolutions

None.

X. Ordinances

None.

XI. Miscellaneous Business

Councilmember Gibson noted that the Airport Advisory Committee has met, and has made a recommendation regarding the \$0.25/gallon surcharge originally recommended at Council's Budget Worksession. Mayor Carlson stated that Council would review that item at a later date, when the City Manager is present.

Councilmember Gibson also asked for clarification on the Open Meetings Act (OMA) and the interview process. Deputy Clerk Brown advised that an applicant could request to keep their application anonymous; however, if that applicant is called for an interview, it then becomes public information and the interview is open to the public.

XII. Audience - Non-agenda Input (written requests take precedent)

Nancy Ferguson asked for, and received, information about the vacant Clerk position. The position may change to an appointed position in the future; however, the position is vacant at this time and Council has the responsibility to fill the position. They will perform interviews and appoint a person that is qualified to be elected to the position.

Sheri McWhirter of Northern Michigan Review addressed Council and the public, advising that a Charlevoix summer resident, Sam Woolfe, has been performing on American Idol and has done well so far this season. She encouraged the public to watch.

XIV. Adjourn

The Mayor stated if there were no objections, the meeting would adjourn.

There were no objections.

Meeting adjourned at 9:11 p. m.

Stephanie Brown Deputy City Clerk Norman L. Carlson, Jr. Mayor

Accounts Payable – 02/21/2014

AT&T MOBILITY	72.20	STANDARD INSURANCE CO	1,409.39
CHARLEVOIX STATE BANK	2,894.51	VERIZON WIRELESS	56.72
DELTA DENTAL	4,663.07	VISION SERVICE PLAN	526.33
GREAT LAKES ENERGY	217.60		
PRIORITY HEALTH	48,141.61	TOTAL:	57,981.43

Accounts Payable – 03/04/2014

AIRGAS USA LLC	149.77	KSS ENTERPRISES	97.47
ANNIS, JOEL	28.00	LAVOIE, RICHARD	28.00
AQUILINA, JOSEPH	24.00	LORENCZ-OWENS, JOSLYN	36.00
ARROW UNIFORM-TAYLOR L.L.C.	1,126.71	MANKEL BLACKSMITH SHOP	204.45
ASPLUNDH TREE EXPERT CO	3,577.20	MEGGISON, JULIE	8.00
AT YOUR SERVICE PLUS INC	164.20	MICHIGAN MUNICIPAL LEAGUE	11,163.00
BC/BS OF MI REFUNDS	79.51	MICHIGAN OFFICEWAYS INC	1,715.49
BEAVER RESEARCH COMPANY	372.90	MICHIGAN TASER DISTRIBUTING	2,675.18
BERGMANN, DOUGLAS	80.00	MISS DIG SYSTEM INC	190.00
BLANCHARD, JOAN	20.00	NASH, JENNIFER	41.00
BOLHOUSE, MICHAEL	80.00	NETSOURCE ONE INC.	24.00
BREWER, JOHN	1,140.00	NORTH AMERICAN SALT CO	5,525.40
BUSSCHER, GARY	80.00	NORTH COUNTRY POWER GENERATION	1,366.92
CAREY, MITCH	8.00	NORTHERN FIRE & SAFETY INC.	348.00
CARQUEST OF CHARLEVOIX	1,954.43	NORTHERN PUMP SERVICE INC.	464.62
CCP INDUSTRIES INC	295.76	OTEC	182.11
CENTRAL DRUG STORE	89.69	PARASTAR INC.	905.50
CG POWER SYSTEMS USA INC.	316.50	PEARSON, BETHANY	41.00
CHARLEVOIX TOWNSHIP	15.45	PERFORMANCE ENGINEERS INC	5,792.25
CINTAS CORPORATION	134.05	POWER LINE SUPPLY	4,573.48
CLARK, CAROL	75.00	PREIN & NEWHOF	101,395.79
CORNSTALK, SHIRLEY	83.66	PVS TECHNOLOGIES INC	6,175.11
DCASSESSING SERVICES	4,291.92	RUNDBLAD, TED	60.00
DOAN, GERARD	41.00	SCHLEY, CAROL	76.00
DOUGLASS, KERRY	48.00	SCHWARTZFISHER, JOSEPH	39.94
EAST JORDAN FAMILY HEALTH CTR	78.00	SEELYE, DON	64.00
ELLIOTT, PATRICK M.	41.00	SPENCER, MICHAEL	41.00
EMERGENCY MEDICAL PRODUCTS INC	130.60	STATE OF MICHIGAN	333.00
EVANS, HAL	41.00	STAUBLIN, DAVID	24.00
FLYNN, PATRICK	48.00	STEVENS, BRANDON	28.00
GARAGE DOOR SERVICES INC.	382.60	STRAEBEL, ROBERT J.	41.00
GORKIEWICZ, ROBERT	44.00	SWEM, DONALD L.	41.00
GREAT LAKES ELEVATOR LLC	304.29	TEMPLE, GERALDINE	79.63
GRP ENGINEERING INC.	684.62	TEUNIS, STEVEN	41.00
HACH COMPANY	146.25	TRANSACT TECHNOLOGIES INC	94.86
HAND, HEATHER	41.00	TRUCK & TRAILER SPECIALTIES	1,072.00
HANKINS, SCOTT	41.00	USA BLUE BOOK	359.57
HEID, THOMAS J.	41.00	UTILITY FINANCIAL SOLUTIONS	21,493.01
HERBSTER, ROBERT	80.00	WELLER, LINDA	41.00
HI-LINE	1,436.38	WHITLEY, ANDREW	14.00
HOLIDAY COMPANIES	14,614.08	WIEBE, JOEL	40.00
HYDRO DESIGNS INC.	515.00	WILKIN, AMANDA	41.00
INDEPENDENT DRAFTING SERVICES	1,984.00	WOODY, SCOTT	41.00
IVAN, PAUL	41.00	WORK & PLAY SHOP	367.45
J & B MEDICAL SUPPLY INC.	133.00	YOUNG GRAHAM	3,765.50
JOHNSON, STEVEN P.	65.00	ZBIERAJEWSKI, MICHAEL	56.00
KASSBOHRER ALL TERRAIN VEHICLE	598.39	ZIELINSKI, JOSEPH A.	41.00
KELLER, JAMES	36.00	TOTAL:	207,049.69

Tax Disbursement – 03/04/2014

CHARLEVOIX COUNTY TREASURER	3,899.42	CHARLEVOIX PUBLIC SCHOOLS	377.57
CHARLEVOIX COUNTY TREASURER	248,109.91	CITY OF CHARLEVOIX - TAXES DUE	63,275.63
CHARLEVOIX COUNTY TREASURER	14.12	MICHIGAN OFFICEWAYS INC	4.41
CHARLEVOIX DISTRICT LIBRARY	99,347.13	RECREATIONAL AUTHORITY	17,679.95
CHARLEVOIX PUBLIC SCHOOLS	2,187.00	TAYLOR FAMILY LIVING TRUST	200.25
CHARLEVOIX PUBLIC SCHOOLS	777.01		
CHARLEVOIX PUBLIC SCHOOLS	37.44	TOTAL:	435,909.84

ACH Payments –02/18/2014 – 02/28/2014

MI Public Power Agency	43,191.80	Alerus Financial (HCSP)	380.00
State of Michigan (Sales Tax)	26,972.00	State of MI (Withholding Tax)	4887.95
Neopost (postage meter refill)	5,000.00	Vantagepoint (401 ICMA Plan)	728.06
MI Public Power Agency	21,670.15	Vantagepoint (457 ICMA Plan)	13,067.37
MI Public Power Agency	260,457.79	MERS (Defined Benefit Plan)	26,660.32
IRS (Payroll Tax Deposit)	33,912.50	TOTAL	436,928.04

PAYROLL: NET PAY

Pay Period Ending 02/22/2014 – Paid 02/28/2014

WELLER, LINDA JO	1,339.67	BEHAN, HALEY C.	117.99
STRAEBEL, ROBERT J.	2,186.47	RAMSEY, MADISON L.	447.09
BRANDI, RICHARD M.	1,432.55	BERTINELLI, DAVID P.	255.48
LOY, EVELYN R.	997.09	STEBE, CATHERINE M.	348.02
KLOOSTER, ALIDA K.	1,378.74	STEVENS, RODNEY M.	363.41
BROWN, STEPHANIE C.	1,541.20	ARNOLD, HAILEE M.	324.05
SPENCER, MICHAEL D.	1,589.69	WITTHOEFT, MARVIN J.	129.29
SPENCLEY, PATRICIA L.	1,000.52	HAGEN, AARON W.	217.83
NASH, JENNIFER B.	290.76	HOLM, ARTHUR R.	644.50
MILLER, FAITH G.	25.64	HEID, THOMAS J	1,248.98
PEARSON, BETHANY S.	1,224.97	STEIN, DONNA E.	128.00
ZIELINSKI, JOSEPH A.	1,586.39	WOODY, SCOTT R.	1,523.84
DOAN, GERARD P.	1,193.40	VANLOO, JOSEPH G.	536.56
SHRIFT, PETER R.	1,141.71	HAND, HEATHER K.	841.78
SCHLAPPI, JAMES L.	1,145.82	SCHNEIDER, DENNIS R.	264.90
UMULIS, MATTHEW T.	1,225.48	TABER, HOLLY S.	644.47
HANKINS, SCOTT A.	1,443.21	CROFT, JAMES E.	96.04
ORBAN, BARBARA K.	1,244.31	WYMAN, MATTHEW A.	803.99
TRAEGER, JASON A.	1,170.94	STEVENS, JEFFREY W.	372.93
WARNER, JANINE M.	939.21	ROLOFF, AUDREY M.	1,002.55
IVAN, PAUL M.	1,693.56	MATTER, DAWSON K.	879.42
SCHWARTZFISHER, JOSEPH L.	1,015.80	MARSH JR., JAMES D.	102.05
BRODIN, WILLIAM C.	1,341.43	RILEY, TIMOTHY C.	280.36
RILEY, DENISE M.	320.61	RAMSEY, KYLE J.	26.42
TEUNIS, STEVEN L.	1,772.79	RILEY, CASEY W.	103.89
WURST, RANDALL W.	1,261.50	THORMAN, MIKAYLA R.	100.96
MAYER, SHELLEY L.	1,331.57	JONES, LARRY M.	969.54
HILLING, NICHOLAS A.	1,414.30	OCHS, THOMAS F	96.97
MEIER III, CHARLES A.	1,856.93	TRAVERS, MANUEL J.	269.58
ZACHARIAS, STEVEN B.	1,185.99	SCOTT JR., WINFIELD	66.07
NISWANDER, JOSEPH F.	1,255.82	SILVA, JESSE L.	85.16
BLANCHARD, SCOTT W.	1,564.05	KITELEY, FISHER L.	92.51
FRYE, EDWARD J.	484.38	COLLINS, CHAD M.	930.52
JONES, TERRI L.	931.39	RILEY, DANIEL A.	987.36
SWEM, DONALD L.	1,628.64	BERGMANN, DOUGLAS M.	66.07
EATON, BRAD A.	2,275.65	SCHOOFF, WILLIAM R.	837.21
WILSON, TIMOTHY J.	1,836.84	MORRISON, KEVIN P.	1,190.89
LAVOIE, RICHARD L.	1,299.40	HODGE, MICHAEL J.	1,227.64
STEVENS, BRANDON C.	1,375.87	WELLS JR., DONALD E.	1,764.02
WHITLEY, ANDREW T.	1,576.61	BRADLEY, KELLY R.	1,513.83
DRAVES, MARTIN J.	1,767.52	JOHNSON, STEVEN P.	1,154.03
ELLIOTT, PATRICK M.	1,587.17	JONES, ROBERT F.	1,190.38
WILKIN, AMANDA J.	803.30	DORAN, JUSTIN J.	1,206.88
BOSS JR, DALE E.	1,114.57	PANOFF, ZACHARY R.	743.98
BOSS, JAMES W.	919.97	ROLOFF, ROBERT P.	2,319.13
STEBE JR, JOHN M.	477.44	WILSON, RICHARD J.	1,297.36
BOSS, SHERRY M.	408.78	FUNKEY, KRAIG R.	96.97
MURPHY IV, MICHAEL J.	102.37		
BEHAN, DEAN T.	280.31	TOTAL:	88,893.23

PAYROLL: TRANSMITTAL
02/28/2014

AMERICAN FAMILY LIFE	182.40	MI STATE DISBURSEMENT UNIT	596.19
AMERICAN FAMILY LIFE	269.17	NORTHWESTERN BANK	150.00
BAY WINDS FEDERAL CREDIT UNION	200.00	PRIORITY HEALTH	1,052.77
CHAR EM UNITED WAY	84.54	TENHOUTEN RINGSTROM, PLLC	178.86
CHARLEVOIX STATE BANK	1,041.16		
COMMUNICATION WORKERS OF AMER	627.12	TOTAL:	4,382.21