

CITY OF CHARLEVOIX
REGULAR CITY COUNCIL MEETING MINUTES
Monday, December 17, 2012 – 7:00 p.m.
210 State Street, City Hall, Council Chambers, Charlevoix, MI

The meeting was called to order at 7:00 p.m. by Mayor Norman L. Carlson, Jr.

I. Pledge of Allegiance

II. Roll Call of Members Present

Mayor: Norman L. Carlson, Jr.
City Attorney: Bryan Graham
City Manager: Rob Straebel
City Clerk: Carol A. Ochs
Members Present: Council members Shane Cole, Lyle Gennett, Dennis Kusina, Jill Picha, Greg Stevens, Bryan Vollmer
Absent: None

III. Inquiry Regarding Possible Conflicts of Interest

None.

IV. Consent Agenda

The following items were approved and filed:

- A. Approval of Minutes – December 3, 2012 Regular Meeting Minutes
- B. Accounts Payable Check Register – December 18, 2012
- C. Tax Disbursement – December 18, 2012
- D. ACH Payments – December 3, 2012 – December 10, 2012
- E. Payroll Check Register – December 7, 2012
- F. Payroll Transmittal – December 7, 2012
- G. Board of Canvassers Report: November 7, 2012 Election

V. Public Hearings

None.

VI. Reports

The Manager informed Council that the City is advertising for an equipment operator opening in the Department of Public Works. The position is year-round, full-time, with benefits.

VII. Requests, Petitions and Communications and Actions Thereon

A. Discussion Regarding Apron Improvements at Municipal Airport

The Manager introduced new Airport Manager Scott Woody. City Manager Rob Straebel was available to review the item and answer questions from Council. The Manager discussed with Council the financial feasibility of completing two major capital improvement projects at the airport in the next couple of years: the apron improvements and the terminal expansion project. The Manager reviewed that, although 95% of the projects would be covered by FAA grants, the 5% City contribution is a significant amount, which would need to come from the General Fund Reserves. If both projects remain scheduled for the next two years, the City's portion could deplete the General Fund Reserves significantly. There also could be diminished City revenues due to tax tribunal cases, personal property tax legislation, and reductions in Act 51 road funding. The airport consultants have confirmed that there is not a rush on the apron improvements and they could wait a couple of years. Staff would like to budget approximately \$10,000 for the relocation of the 100 LL fuel cabinet off the apron to where the jet fuel cabinet is, reduce the apron project to a \$200,000 project which would address drainage issues, the City's portion of the project being \$10,000, and budget \$15,000 for final terminal design and bidding. This would leave \$125,000 to put toward the terminal project, which would allow for the City to do that project without borrowing or bonding for funds. This is consistent with the City's pay-as-you-go philosophy that has worked well for many years.

Councilmember Stevens asked if there had been any sort of go-ahead from the FAA on the terminal project yet. The airport consultant says the FAA disagrees with a portion of the terminal project as to whether the baggage claim area in question is public and should be funded. The City's position is that due to the nature of the items being shipped to the island, the area is public and should be funded. The Manager hopes to have final numbers on the eligibility percentage in the next couple of weeks.

The Mayor called for public comment. There were no comments. The Mayor closed the item to public comment.

Council gave general consensus to the Manager's proposed approach.

B. Discussion Regarding Preliminary Design of 300 Block of Clinton Street

Jim Malewitz from Performance Engineers presented the design to Council. Staff is still seeking input from property owners in the area and there will be a public meeting on Thursday, December 20. The design is similar to what was bid out last year, but has been reconfigured to allow for commercial bus use in the area based on the comments received. Letters were sent to all the homeowners on the street. Comments have been received from those residents who are impacted the most. Residents have expressed concerns about losing parking in front of their residences. Mr. Malewitz reviewed the parking changes and informed Council that the road would be narrowed on the north side near the intersection to prevent damage to the trees there. The Manager stated that in communications with residents, 316 Park and 314 Clinton were generally supportive of the design, and 312 Clinton had legitimate design concerns regarding their driveway and backing out onto Clinton. Staff would like to work with these residents and see if there is another design that could work. Mr. Malewitz reviewed the reasons for changing the intersection design. Council discussed various aspects of the design with Mr. Malewitz. Council expressed concern for the residents of 312 Clinton.

The Mayor called for public comment.

Bob Timms questioned that one of the reasons stated for the design is safety, but he doesn't know that there's ever been an accident at that corner. He thinks the corner is safe as it is and doesn't need the island. He thinks maybe the asphalt there could be narrowed a little. The island is not necessary. He is agreeable to narrowing the north side of the road near the intersection to save the trees. Mr. Timms also expressed concern about a later item in the meeting, stating that the contract to MDC should not be awarded before the property owners' meeting. The Manager clarified that the contract with MDC would lock in unit pricing, but there are no negotiations with MDC at this time regarding unit quantities, which will be dependent on the final design. Mr. Timms stated that the 300 block of Clinton is really in very good shape and it would be more important to widen Park by three feet on the northwest side.

Shirley Gibson confirmed that Council had received and read a copy of the email from Audrey Shapiro, who was unable to attend tonight's meeting. Ms. Gibson asked Council to understand that this project affects Ms. Shapiro more than anyone else and asked Council to give her concerns a lot of consideration.

The Mayor closed the item to public comment.

The Mayor said a lot of the decisions on the design will be impacted by comments at the meeting on December 20. Staff can work with the residents of 312 Clinton to work toward some resolutions to the problems and bring the results back to discuss with Council for final approval. Council generally agreed to this approach.

C. Infrastructure Work on Clinton Street from Park Avenue to Grant Street

DPW Superintendent Pat Elliott was available to review the item and answer questions from Council. MDC has contacted the City and agreed to hold their bid pricing from the 2012 infrastructure work. The goal is to lock in the unit pricing, but the final amount of the contract will be based on the final design. This would lock the City into an early spring start on the project and get the Clinton Street project complete prior to the busy season.

Councilmember Gennett said that MDC did an excellent job on the first part of the project.

The Mayor called for public comment.

Bob Timms suggested to Council that the Lewis Street project, which is also scheduled for next year, be done in the spring so that they could see how the 200 block width change works out with all the summer events. Mr. Elliott said that the Lewis Street project has not been engineered at this point.

The Mayor closed the item to public comment

Motion by Councilmember Greg Stevens, seconded by Councilmember Dennis Kusina, to accept the amendment of contract #11-4268 and enter into an agreement with MDC Contracting for a total job cost of \$185,862.50, pending any change orders for final design.

Yeas: Cole, Gennett, Kusina, Picha, Stevens, Vollmer
Nays: None
Absent: None

D. Discussion Regarding Matching Funds for Grand Traverse Band of Ottawa and Chippewa Indians

The Manager reviewed Staff's suggestions for matching funds for the City applications for grants.

The Mayor opened the item to public comment. There were no comments. The Mayor closed the item to public comment.

Motion by Councilmember Bryan Vollmer, seconded by Councilmember Shane Cole, to approve matching funds for grant applications to the Grand Traverse Band of Ottawa and Chippewa Indians for the following:

- \$3,750 cash match for underpass engineering study on Petoskey Avenue/US 31;
- \$3,793 for purchase of terrain park equipment at Mt. McSauba;
- \$3,500 for in-kind donations for work in Rotary Park to install new playground equipment.

Yeas: Cole, Gennett, Kusina, Picha, Stevens, Vollmer
Nays: None
Absent: None

E. Appointments

The Mayor and Council did not make any appointments. They asked for this item to be placed on the next agenda.

VIII. Introduction and Initial Actions Relating to Ordinances or to Resolutions That Require Publication or Hearings Prior to Final or Further Action

A. Redevelopment Liquor License Ordinance: Set Public Hearing

DDA Director Keith Carey and the City Clerk reviewed the process of developing the draft ordinance with the ad hoc committee and various issues that had come up with the state statute in developing the ordinance. Legal counsel has advised against setting a subjective limit on these licenses, as there is not a basis to support this. There is not a quota set by the LCC, but rather a limit to the number of these licenses issued based on the amount of investment over the previous 5 years. The LCC reserves the right to grant the licenses as they see fit.

Motion by Councilmember Jill Picha, seconded by Councilmember Greg Stevens, to set a public hearing for Monday, January 7, 2012 at 7:00 p.m. in Council Chambers of City Hall on a proposed ordinance to amend the Charlevoix City Code, Title VII, Business and Trades, Chapter 77 Liquor Licenses, to add Sections 7.305: City of Charlevoix Redevelopment Liquor License Program.

Yeas: Cole, Gennett, Kusina, Picha, Stevens, Vollmer
Nays: None
Absent: None

IX. Resolutions

None.

X. Ordinances

None.

XI. Miscellaneous Business

Councilmember Lyle Gennett said he wanted to talk about the fireplace. He is not happy that when Mr. Buday was brought in he didn't have anything to say to Council and didn't want to talk at that point in time. Mr. Gennett said a lot of people have contacted him and they feel as bad as he does. Mr. Gennett said that he and those people thought that Mr. Buday would have presented a rendering at that point in time. Mr. Gennett felt he did not have enough information about the committee and that he had not been a part of the process in developing the committee. Mr. Gennett expressed concern about the money being spent on staff time to pull documents for FOIA requests. The Mayor said that the FOIA requests have nothing to do with Mr. Buday or the steering committee; it is a request from an

individual for documents and the time is being dictated by the request. Mr. Gennett said that time is wasting and they need to put stuff like this behind them in order to come up with next year's budget. He is frustrated that he has no information to give people.

The Mayor addressed Mr. Gennett. Mr. Buday had volunteered his time to give a rendering and some suggestions and he wanted to get some input. He didn't want to do that in a large public forum, but rather in a smaller steering committee. The steering committee is not making decisions on what Council is going to approve or disapprove. They will be giving Mr. Buday input, which is why the members chosen were: one for, one against, and one neutral. Mr. Buday will then present his ideas to Council and the public, and Council will get public input on that. Mr. Buday has not done a rendering because he has not worked on this project prior to this; he had other commitments in his business. This is free. Mr. Buday had never indicated he would be coming in with a rendering that night. Mr. Buday had not attended any other meetings. He did not get to study the prior design. The Mayor believes Mr. Buday had some preliminary meetings with Mr. Straebel. Mr. Buday proposed the idea of the steering committee. Mr. Gennett said it has been taking a long time. The Mayor said it does take time.

The Mayor and the Manager discussed coordinating the steering committee meetings.

Mr. Gennett says a lot of time has been spent gathering documents that may be used for a lawsuit. The Mayor again stated that has nothing to do with Council's current process. Four months ago, when people protested, Council stopped the project. Council could have continued on and built it. Or any Council member could have made a motion to reconsider it. The procedure to reconsider was explained. No one made that motion. That motion can still be made at any point in time. The Mayor reviewed the procedure. Where Council currently stands is that the previous design was approved. The Mayor thinks Council as a whole is willing to look at changes to that. Council is waiting for all the options and recommendations. If Mr. Buday comes back and says the fireplace doesn't fit, the Mayor can see it going away. The Mayor said the individual Council members he has spoken to are still open to all the options. The documents being pulled come from a FOIA and have nothing to do with what Council is doing right now in the process of the park. If Council wasn't at this point now, the fireplace would have been built and there would still be a FOIA. Mr. Gennett thinks he was not given time to comment on forming the steering committee. Ms. Picha stated that she didn't think any Council members had a problem with it that night. The Mayor said there was time to comment on the committee at that meeting if Mr. Gennett had wanted to. Ms. Picha said that there are people out there who do want the fireplace and she thinks this process is fair and allows for their consideration as well as those who are opposed to it. Ms. Picha said that she thinks some people are bullying her by saying they want it gone right now. Mr. Gennett said that he was receiving calls from other wards because they weren't being represented in theirs. The Mayor told Mr. Gennett that, if he wanted to sit on the steering committee and give his input to Mr. Buday, to let him know in the next couple of days and the Mayor would add him to the list and he could attend those meetings as well.

XII. Audience - Non-agenda Input (written requests take precedent)

Jodi Bingham said she had called Mr. Gennett the morning the tree was taken down, which was the first time she had heard of the project. She said that people are complaining to her for representation. She said people feel like they're not being heard and they're against it. She said that people weren't asking Council to stop, they were asking them not to do it at all. She is tired of it and imagines everyone else is too. She doesn't believe Council has a plethora of people in support of the project. She said if people truly were in favor of the fireplace and supported it, they would be here to support it. Ms. Bingham wants to know if a decision has been made on Councilmember Cole voicing his opinion and where all the Council members stand on the project. Ms. Bingham does not support the recalls; she would like this to be handled the manner in which it should be handled. Ms. Bingham spoke about establishing a process to receive donations. She wants the project to be stopped and get rid of it. If the donor wants to make a different proposal, he can. She thinks Council is not hearing the community. The Mayor allowed the Council to answer as they see fit.

The Manager stated that he thinks it is a moot point to discuss this at this point because Council doesn't have a design.

Ms. Bingham said she thinks her time on the steering committee is wasted if Council members plan on building the fireplace anyway, as she has been told by community members. She wants to know where the Council members stand. Councilmember Picha said that part of the problem is that a lot of people are misinformed.

Councilmember Cole stated that the Attorney's opinion is that Mr. Cole can discuss on whether or not there is a fireplace. But if the fireplace is voted in, Mr. Cole cannot discuss the fuel source. Mr. Cole said that he is for a fireplace, but he would like to see it redesigned. He is open to suggestions on design and location. He doesn't think it is a bad idea. He has taken calls from his ward, both pro and con.

Councilmember Stevens said he has received and returned phone calls and messages. Once there is a recommendation from the steering committee and there is a public hearing, he will vote whatever the people want. Personally, he thinks the fireplace would be a good feature, but he thinks they made a mistake on the location. He doesn't know how the community will feel about whatever decisions come out of the steering committee. He is not going to say yes if that is not what the community wants. However, if the consensus is that people would like it if it was moved – he thinks the decision was originally made in the hopes it would benefit the downtown businesses.

Councilmember Kusina said he had received emails and phone calls and has heard from the people – residents and non-residents. He is in favor of the fireplace if that's what the people want. He thinks his conversations have been a 50-50 mix. He has also had downtown business owners contact him who are in favor of it. He is waiting to see what comes out of the steering committee and what the recommendation is from Mr. Buday. He is not opposed to moving it. He is not opposed to not doing it.

Councilmember Picha said that, unlike Ms. Bingham, she had been very much against the interactive water fountain. She now thinks she was very wrong about that. She has had calls for and against. She is for the fireplace. Her calls have been pretty equally split, but many people are afraid to come forward because of the way Council was treated at that meeting, and she doesn't blame them. Ms. Bingham said she disagreed with that, because if you believe in something you get behind it. Ms. Picha said that usually the majority of people stay quiet in anything they do. Ms. Picha said that if the majority of people are against it when Mark Buday gets done, then fine, it's gone. She thinks once it's built that everybody would be happy. Many people have the mindset that they can't see past it and it has to go. Ms. Bingham said that, with the fountain, she had been shown how it would be utilized. She doesn't think there has been one explanation of how this fireplace would be utilized.

Councilmember Vollmer said he has been contacted both by people who live in his ward and those who don't. Those opposed to it far outweigh those in favor of it. For that reason, he thinks that Council's original decision was maybe not the correct one. He thinks that if it has to be a fireplace, no one will be pleased. People will think a gas fireplace wasteful. People will oppose the smoke from a wood burning fireplace. There will be people opposed to the location anywhere in the park. He doesn't know if the steering committee will be able to solve the problem. People will still be unhappy with any conclusion. He would be against it if he had to vote.

Ms. Bingham said she thought it was redundant and it would be the same thing all over again. She thinks the person who has the most to gain is the lead person of the committee and it is a conflict of interest. The Mayor said that the committee is not deciding whether to have a fireplace or not. Mr. Buday is gathering information to give Council a design or not. Ms. Bingham said she understands it is a

recommendation, however she thinks the donor's representative shouldn't be involved in this part of the process. In other communities, the donor has not been a part of choosing and developing the projects. Ms. Bingham was asked to provide her example of a donation plan to the Manager's office.

Councilmember Stevens asked Ms. Bingham, if, now that she had asked Council what they thought, she had ever called any of them before. She said she had spoken with Mr. Gennett and Mr. Kusina. Mr. Stevens said that he thinks people are bullying Council because they didn't just automatically change their minds. Ms. Bingham again stated she was not in favor of a recall. Mr. Stevens said that he understands that, but that's where it comes from: Council has decided that they are going to let the people make the decision, but because they don't do it quick enough, they're going to get bullied. Ms. Bingham thinks that is maybe because Council hasn't been clear enough about where they stand at previous meetings.

The Mayor asked Ms. Bingham that, if there was a different design that was smaller and in a different location, if she would be open to looking at it. Ms. Bingham said that she's going to listen. Ms. Bingham said that she would have an open mind, but, if she is representing the people who are against it, they do not want a fireplace. People could not figure out a use for a fireplace in the park. She doesn't see it drawing movement to town.

There was discussion between Ms. Bingham and Councilmember Picha regarding the Holland fireplace and maintaining the fireplace area in the winter.

The Manager will endeavor to get the steering committee moving to get this item resolved.

Gabe Campbell said that he thought he heard at the last meeting that the City might cut out the rubbish collection because of the \$3,500 for the recall. The Mayor said that if people don't like how we do the pick up or if we aren't able to do it with what we have, the City might need to eliminate it. It had nothing to do with the recall or the cost of the recall. Mr. Campbell said that the Mayor had commented it wasn't going to cost anything, but the price of gas is going to double within five years. That commits the City to pay \$1.3 million dollars over the next 100 years. He wonders how the City can afford that.

Mr. Campbell stated again that the City had violated the Open Meetings Act and believes the City Council should get legal advice to protect individual members of the Council. Mayor Carlson asked Attorney Graham if the Open Meetings Act had been violated at the meeting in question. Attorney Graham stated that he had reviewed this item, as requested, and the minutes of the meeting clearly indicate that there was not a quorum of the DDA, that DDA members present had been acting as individual members of the public, not as a public body; therefore, there was no violation of the Open Meetings Act.

Mr. Campbell stated that the Council could pass an Initiative to get the public's opinion on the fireplace. Upon questioning by the Mayor, Attorney Graham stated that advisory items cannot be placed on a ballot. "Shall we build any structures in the park?" is an advisory question.

Bob Timms stated that he is not really in favor of a fireplace, but you could eliminate gas flame, and replace it with a light bulb and fan. This would effectively provide the flame visual effect and save a lot of money.

The Mayor closed public comment.

XIII. Adjourn

The Mayor stated if there were no objections, the meeting would adjourn.

There were no objections.

Meeting adjourned at 8:57 p.m.

Carol A. Ochs

City Clerk

Norman L. Carlson, Jr.

Mayor

Accounts Payable – 12/18/2012

ACE HARDWARE	987.61	LAVOIE, RICHARD	14.00
ALL-PHASE ELECTRIC SUPPLY CO.	582.33	LOY, EVELYN	19.43
AMERICAN SAFETY UTILITY CORP	56.39	MAAS, TYLER	52.05
AMERICAN WASTE INC.	65.00	MAYER, SHELLEY L.	49.95
ARGUS/HAZCO	53.90	McCORMICK, JAMES	36.68
ARMOR EXPRESS	384.47	MICH ASSOC OF MUNICIPAL CLERKS	50.00
ARROW UNIFORM-TAYLOR L.L.C.	891.19	MICHIGAN OFFICEWAYS INC	726.21
AUTO VALUE	348.48	MICHIGAN TASER DISTRIBUTING	177.10
AVFUEL CORPORATION	1,400.00	MID STATES BOLT & SCREW CO	177.56
B & L SOUND INC	145.44	MISS DIG SYSTEM INC	401.20
BANDIT INDUSTRIES INC	33,832.00	MURRAY, BREANNE	13.74
BELLEROC TIRE/GAYLORD	1,168.00	NATIONWIDE ENVIRONMENTAL SVCS	130.26
BOLLINGER	300.00	NISWANDER, JASON	202.13
BULBS.COM	175.37	NORTH CENTRAL EMS COOPERATIVE	75.00
CALDWELL, ROB	39.51	NORTHERN FIRE & SAFETY INC.	742.00
CARQUEST OF CHARLEVOIX	1,074.18	NORTHERN MICHIGAN JANITORIAL	99.60
CHARLEVOIX CAR WASH	56.70	NORTHERN MICHIGAN REVIEW INC.	666.78
CHARLEVOIX COUNTY TREASURER	897.87	OLESON'S FOOD STORES	46.37
CHARTER COMMUNICATIONS	961.28	PARKS AUTO PARTS	35.00
CINTAS FAS LOCKBOX 636525	173.48	PERFORMANCE ENGINEERS INC	9,399.77
CITY OF CHARLEVOIX - UTILITIES	24,950.01	POLLUTION CONTROL SERVICES INC	1,552.50
COOK, BARBARA	7.64	POWER LINE SUPPLY	10,336.40
CROSSROADS CHEVROLET	2,397.60	QUILL CORP	210.70
CUMMINS BRIDGEWAY LLC	1,894.05	R B LYONS INC	380.00
DITCH WITCH SALES OF MICHIGAN	235.00	ROLOFF, ROBERT	96.00
ELLSWORTH FARMER'S EXCHANGE	309.00	RTI LABORATORIES INC.	114.00
EMERGENCY MEDICAL PRODUCTS INC	340.62	RUSSELL, TINA	100.00
ENDRESS, ERIC	53.12	S.A. MORMAN & CO.	152.76
FAMILY FARM & HOME	338.59	SPARTAN STORES LLC	65.33
FREIDINGER M.D., REED K.	170.00	SPEEDWRENCH INC.	355.00
GINOP SALES INC	77.39	STATE OF MICHIGAN	250.00
GOSLING CZUBAK	2,349.25	STATE OF MICHIGAN	95.00
GRAINGER	196.14	STEVENS, BRANDON	12.55
GREAT LAKES PIPE & SUPPLY	612.29	TERMINAL SUPPLY CO	66.11
HEALTH DEPT OF NW MICHIGAN	216.00	TIMMS, ROBERT	200.00
IDEXX DISTRIBUTION INC.	960.10	UNITED STATES GOLF ASSOC	110.00
J & S PORTABLE RESTROOMS	254.25	UP NORTH PROPERTY SERVICES LLC	1,386.00
JACK DOHENY SUPPLIES INC	103,150.00	WHITLEY, ANDREW	12.28
KMart	7.99	WILBERT BURIAL VAULT CO	397.35
KSS ENTERPRISES	373.02	WORK & PLAY SHOP	1,074.57
LAKEVIEW MAINTENANCE INC.	1,884.15	TOTAL	214,450.79

Accounts Payable – 12/18/2012

Tax Disbursements

CHARLEVOIX COUNTY TREASURER	7,967.68	CHARLEVOIX PUBLIC SCHOOLS	48.31
CHARLEVOIX COUNTY TREASURER	418.35	CITY OF CHARLEVOIX - TAXES DUE	9,724.96
CHARLEVOIX DISTRICT LIBRARY	58.17	FREDERICKSON, PHILLIP	58.56
CHARLEVOIX PUBLIC SCHOOLS	8,320.29	RECREATIONAL AUTHORITY	10.32
CHARLEVOIX PUBLIC SCHOOLS	1,447.58	TOTAL	28,788.63
CHARLEVOIX PUBLIC SCHOOLS	734.41		

ACH Payments – 12/03/2012 – 12/10/2012

MI PUBLIC POWER AGENCY	23,828.81	VANTAGEPOINT (401 ICMA PLAN)	713.78
IRS (PAYROLL TAX DEPOSIT)	32,049.78	MI PUBLIC POWER AGENCY	21,882.32
VANTAGEPOINT (457 ICMA PLAN)	12,511.11	TOTAL	90,985.80

PAYROLL: NET PAY

Pay Period Ending 12/01/2012 – Paid 12/07/2012

WELLER, LINDA JO	1,331.66	BRADLEY, KELLY R.	1,235.94
STRAEBEL, ROBERT J.	2,392.38	WILSON, RICHARD J.	1,265.46
BRANDI, RICHARD M.	1,757.87	JONES, ROBERT F.	1,396.75
LOY, EVELYN R.	1,050.97	MANKER JR, DAVID W.	388.73
KLOOSTER, ALIDA K.	1,452.43	MCGHEE, ROBERT R.	895.82
BROWN, STEPHANIE C.	1,088.67	VANLOO, JOSEPH G.	611.00
OCHS, CAROL A.	916.89	BOAL, DAVID W.	298.02
CAREY, KEITH V.	1,161.99	WOODY, SCOTT R.	1,533.49
SPENCER, MICHAEL D.	1,730.71	DVORACEK, DANA J.	1,311.04
SPENCLEY, PATRICIA L.	1,063.67	TOUGH, KENDALL J.	547.85
NASH, JENNIFER B.	704.67	WENZEL, PEGGY A.	527.88
DOAN, GERARD P.	1,638.85	GENGLE, SUE E.	8.11
SHRIFT, PETER R.	1,094.47	WELLER, LINDA JO	511.75
SCHLAPPI, JAMES L.	1,508.88	STRAEBEL, ROBERT J.	90.35
UMULIS, MATTHEW T.	1,676.62	BRANDI, RICHARD M.	431.65
ORBAN, BARBARA K.	2,150.22	LOY, EVELYN R.	392.52
TRAEGER, JASON A.	1,622.17	KLOOSTER, ALIDA K.	87.23
WARNER, JANINE M.	1,225.84	BROWN, STEPHANIE C.	87.23
IVAN, PAUL M.	1,785.01	CAREY, KEITH V.	94.35
SCHWARTZFISHER, JOSEPH	1,302.76	LALEWICZ, AMELIA	47.17
ROLOFF, ROBERT P.	2,498.15	DOAN, GERARD P.	452.73
BRODIN, WILLIAM C.	1,734.36	SHRIFT, PETER R.	318.38
RILEY, DENISE M.	341.35	SCHLAPPI, JAMES L.	240.85
WURST, RANDALL W.	1,390.94	UMULIS, MATTHEW T.	91.35
MAYER, SHELLEY L.	1,502.98	HANKINS, SCOTT A.	351.55
HILLING, NICHOLAS A.	1,234.10	HANKINS, SCOTT A.	1,452.97
MEIER III, CHARLES A.	1,336.27	WARNER, JANINE M.	188.70
NISWANDER, JOSEPH F.	1,390.03	IVAN, PAUL M.	531.01
FRYE, EDWARD J.	998.07	SCHWARTZFISHER, JOSEPH	240.85
JONES, TERRI L.	1,130.13	ROLOFF, ROBERT P.	341.26
EATON, BRAD A.	2,016.21	BRODIN, WILLIAM C.	85.80
WILSON, TIMOTHY J.	2,122.79	COPPOCK, TIMOTHY M.	240.85
LAVOIE, RICHARD L.	1,287.63	COPPOCK, TIMOTHY M.	1,265.22
STEVENS, BRANDON C.	1,189.19	WURST, RANDALL W.	268.14
DRAVES, MARTIN J.	1,634.60	MAYER, SHELLEY L.	180.91
ELLIOTT, PATRICK M.	1,541.33	HILLING, NICHOLAS A.	85.80
WELLS JR., DONALD E.	1,487.52	MEIER III, CHARLES A.	87.23

NISWANDER, JOSEPH F.	306.26	BRADLEY, KELLY R.	57.23
BLANCHARD, SCOTT W.	411.31	WILSON, RICHARD J.	318.38
BLANCHARD, SCOTT W.	1,604.03	JOHNSON, STEVEN P.	174.45
FRYE, EDWARD J.	450.19	JOHNSON, STEVEN P.	1,396.53
JONES, TERRI L.	298.26	BISHAW, JAMES H.	585.32
SWEM, DONALD L.	156.66	TOWSLEY, CALVIN J.	433.04
SWEM, DONALD L.	1,640.19	SCAFIDI, DAVID J.	403.08
EATON, BRAD A.	55.69	BOSS JR, DALE E.	1,137.55
WILSON, TIMOTHY J.	91.35	BOSS, JAMES W.	937.70
WHITLEY, ANDREW T.	1,408.09	HOLM, ARTHUR R.	212.17
ELLIOTT, PATRICK M.	94.35	HEID, THOMAS J	269.64
MORRISON, KEVIN P.	324.26	HEID, THOMAS J	1,343.81
MORRISON, KEVIN P.	1,180.74	GILL, DAVID R.	192.32
HODGE, MICHAEL J.	316.26	HAND, HEATHER K.	482.25
HODGE, MICHAEL J.	1,329.99	SCHNEIDER, DENNIS R.	488.79
WELLS JR., DONALD E.	311.26	TOTAL	90,089.47

PAYROLL: TRANSMITTAL
12/07/2012

AMERICAN FAMILY LIFE	402.61	MI STATE DISBURSEMENT	697.56
CHAR EM UNITED WAY	88.00	NORTHWESTERN BANK	3,761.54
CHARLEVOIX STATE BANK	960.39	POLICE OFFICERS LABOR	325.50
COMMUNICATION WORKERS	528.86	PRIORITY HEALTH	682.47
INDIANA STATE	80.00		
MERS	390.00	TOTAL	7,916.93