

**CITY OF CHARLEVOIX**  
**REGULAR CITY COUNCIL MEETING MINUTES**  
**Monday, December 6, 2010 — 7:00 p.m.**  
210 State Street, City Hall, Council Chambers, Charlevoix, MI

The meeting was called to order at 7:00 p.m. by Mayor Norman L. Carlson, Jr.

**I. Pledge of Allegiance**

**II. Roll Call of Members Present**

Mayor: Norman L. Carlson, Jr.  
City Attorney: Bryan Graham  
City Manager: Rob Straebel  
City Clerk: Carol A. Ochs  
Members Present: Council members Dennis Kusina, Jill Picha, Greg Stevens, Bryan Vollmer, Lyle Gennett  
Absent: Councilmember Shane Cole

**III. Inquiry Regarding Possible Conflicts of Interest**

None.

**IV. Consent Agenda**

The following items were approved and filed:

- A. Approval of Minutes – November 15, 2010 Regular Meeting Minutes, approved as corrected  
Motion by Councilmember Jill Picha, seconded by Councilmember Dennis Kusina, to approve the November 15, 2010 Regular Meeting Minutes as corrected.

Yeas: Gennett, Kusina, Picha, Stevens, Vollmer  
Nays: None  
Absent: Cole

- B. Accounts Payable Check Register – November 19, 2010  
C. Accounts Payable Check Register – December 7, 2010  
D. Tax Disbursement – December 7, 2010  
E. Payroll Check Register – November 24, 2010  
F. Payroll Transmittal – November 24, 2010  
G. Mayoral Proclamation – Toys for Tots Week

**PROCLAMATION**

**WHEREAS,** The U.S. Marine Corps created a community action program known as “Toys for Tots” in 1947 and over the years has solicited and distributed over 400,000,000 toys; and

**WHEREAS,** Two thousand toys were collected and distributed to 530 children in the Charlevoix School District in 2009; and

**WHEREAS,** The Northern Detachment of the Marine Corps League has a mission to provide a tangible sign of hope to economically disadvantaged children at Christmas time.

**NOW, THEREFORE,** I Norman L. Carlson, Jr., Mayor of the City of Charlevoix, Michigan, do hereby proclaim December 6<sup>th</sup> through December 12<sup>th</sup> as “Toys for Tots Week” in Charlevoix.

December 1, 2010

Norman L. Carlson, Jr.  
Mayor

- H. Mayoral Proclamation – Support of Tree City U.S.A.

**MAYORAL PROCLAMATION**

**WHEREAS,** in 2009, the City designated “Plant-A-Tree Week” in April for its Arbor day activities promoting the many benefits of trees and how to care for them; and

**WHEREAS,** in 2009, the City again earned state and national recognition for its tree programs and has been certified “Tree City USA<sup>®</sup>” for the nineteenth time; and

**BE IT SO RESOLVED THAT THE MAYOR OF THE CITY OF CHARLEVOIX,** supports the observance and celebration of National Arbor Day, and

**BE IT FURTHER RESOLVED,** that the City of Charlevoix is taking steps to become a Green Community and supports the City’s continuing certification as a Tree City USA; and

**BE IT FURTHER RESOLVED,** residents are encouraged to continue protecting the young City trees adjoining their properties.

December 1, 2010

Norman L. Carlson, Jr.  
Mayor

\* Tree City USA is a nationwide awards program sponsored by the Arbor Day Foundation, supported by the USDA Forestry Service and the National Association of State Foresters including our own Michigan Foresters.

**V. Public Hearings**

None.

**VI. Reports**

The City Manager stated the Police Chief would like the community to remember that there is no overnight parking on the streets in the wintertime. The officers gave out warning tickets over the weekend, but will be giving out tickets starting tonight.

The Manager stated that, depending on snowfall, staff is hopeful Mt. McSauba will be open this weekend.

The Manager reminded Council of the City Christmas party, Thursday, December 16, from 6-8 p.m.

A member of the audience asked about volunteering at the ice rink. He was encouraged to contact Recreation Director Teresa Hart after the meeting.

The Clerk discussed with Council recent State legislation regarding the allowance Sunday morning liquor, beer, and wine sales. The State law makes allowance to opt out of this type of permit at the local level by passing a law prohibiting the early Sunday sales. Council may direct staff to pass a resolution prohibiting early morning sales, if they desire. Council generally agreed to let the State law stand without an exemption.

## VII. Requests, Petitions and Communications and Actions Thereon

### A. Discussion Regarding Airport Operating Options

City Manager Rob Straebel was available to review the item and answer questions from Council. The Manager discussed the options for proposed management structure for the airport. Staff recommends that the City manage all airport operations. Staff believes that the airport can become a cash positive operation for the City. In order to maintain the ability to be the sole fuel provider at the Airport, the City would need to hire their own employee; fuel services could not be contracted to a third party. The recently adopted Airport Ordinance and Airport Minimum Standards support a central fueling station. Employees could be kept busy throughout the day with additional tasks such as mowing, plowing, and customer service. The City wants to maintain a level playing field between the service providers at the Airport; having an FBO that is also a charter service provider at the Airport can give the appearance of a conflict of interest or competitive edge. The Manager stated that taking over Airport operations would better allow the City to see the actual costs of running the Airport as well as to maintain better control over the operation of the Airport. The Manager also disclosed for the sake of transparency that for the City to assume management of the Airport, Airport Manager Matt Bailey would be working more hours and therefore be receiving additional compensation which could be considered a conflict of interest. The Manager said that Mr. Bailey has always stated that he wants what is best for the Airport and the City. Airport Manager Matt Bailey and City Treasurer Rick Brandi were also available to answer questions from Council.

Keith Teague from Fresh Air was generally supportive of the City's decision, but stated that Fresh Air would like an opportunity to bid if the City decides to bid out the services and asked that ample time be given to the bid process if the City's plans should change.

Motion by Councilmember Dennis Kusina, seconded by Councilmember Lyle Gennett, to support Option 3 for Airport Operations and direct the City Manager, the Human Resource Assistant, and the Airport Manager to start developing a staffing plan and investigate the option further to bring before Council.

Yeas: Kusina, Picha, Stevens, Vollmer, Gennett  
Nays: None  
Absent: Cole

### B. Recreation Advisory Board

Recreation Director Teresa Hart was available to review the item and answer questions from Council. Ms. Hart reviewed the establishment and participation of the youth advisory committees. Ms. Hart gave a brief overview of the by-laws and Board functions; the Board will be advisory only, not decision making. The Board would consist of 5 adult voting members: 4 from the City and 1 from a township. There would also be a non-voting student member. Council asked for some clarification regarding terms. Councilmember Lyle Gennett spoke in favor of the township member being from a township that is a contributing supporter. City members can be City property owners or City utility customers, not just residents.

Julie Gelderblom spoke in favor of allowing the student member voting privileges.

Motion by Councilmember Bryan Vollmer, seconded by Councilmember Jill Picha, to approve the Recreation Advisory Board By-Laws as presented on pp. 37-39 of the Council packet, with revisions to the language for three-year terms for members following the initial appointments and student appointments to be one-year terms.

Yeas: Kusina, Picha, Stevens, Vollmer, Gennett  
Nays: None  
Absent: Cole

### C. Consideration to Reclassify Sections of Carpenter Avenue, Clinton, and State Streets to Rural Collector Status

The City Manager was available to review the item and answer questions from Council. This reclassification by Council would allow the City to request State or Federal funding for portions of these roads, which receive additional traffic as summer detour routes. This reclassification would not affect the City's ability to put signage or regulate the speed limit on these roads.

Don Seelye asked if this will change or increase the traffic flow. It will not. It will affect the ability of the City to apply for grants to repair and maintain these sections of road.

Motion by Councilmember Greg Stevens, seconded by Councilmember Lyle Gennett, to support the reclassification of sections of Carpenter Avenue, Clinton, and State Streets to rural major collectors.

Yeas: Kusina, Picha, Stevens, Vollmer, Gennett  
Nays: None  
Absent: Cole

### D. Review of 2011-12 Department Head Goals

City Manager Rob Straebel reviewed the item and answered questions from Council. Councilmember Jill Picha asked for some clarification regarding the White Parking Lot. She stated that she would like to see the DeWitt lot change to metered parking. Council will discuss whether to charge for that lot during the upcoming budget meetings.

Motion by Councilmember Jill Picha, seconded by Councilmember Bryan Vollmer, to adopt the 2011-12 Fiscal Year Goals.

Yeas: Kusina, Picha, Stevens, Vollmer, Gennett  
Nays: None

Absent: Cole

E. Request to Apply for MDOT Permits

The City Manager reviewed the item and answered questions from Council. This is an annual item to allow City crews to perform miscellaneous work on US-31 and its right-of way. Action by resolution.

**VIII. Introduction and Initial Actions Relating to Ordinances or to Resolutions That Require Publication or Hearings Prior to Final or Further Action**

None.

**IX. Resolutions**

A. Request to Apply for MDOT Permits

Motion by Councilmember Dennis Kusina, seconded by Councilmember Jill Picha, to approve Resolution 2010-12-01 as follows:

**CITY OF CHARLEVOIX  
RESOLUTION NO. 2010-12-01  
PERFORMANCE RESOLUTION FOR GOVERNMENTAL AGENCIES**

*This Performance Resolution is required by the Michigan Department of Transportation for purposes of issuing to a municipal utility an "Individual Permit for Use of State Highway Right of Way" (form 2205), or an "Annual Application and Permit for Miscellaneous Operations Within State Highway Right of Way" (form 2205B).*

RESOLVED WHEREAS, the City of Charlevoix hereinafter referred to as the "GOVERNMENTAL AGENCY," periodically applies to the Michigan Department of Transportation, hereinafter referred to as the "DEPARTMENT," for permits, referred to as "PERMIT," to construct, operate, use and/or maintain utility or other facilities, or to conduct other activities, on, over, and under State Highway right of way at various locations within and adjacent to its corporate limits;

NOW THEREFORE, in consideration of the DEPARTMENT granting such PERMIT, the GOVERNMENTAL AGENCY agrees that:

1. Each party to this Agreement shall remain responsible for any claims arising out of their own acts and/or omissions during the performance of this Agreement, as provided by law. This Agreement is not intended to increase either party's liability for, or immunity from, tort claims, nor shall it be interpreted, as giving either party hereto a right of indemnification, either by Agreement or at law, for claims arising out of the performance of this Agreement.
2. Any work performed for the GOVERNMENTAL AGENCY by a contractor or subcontractor will be solely as a contractor for the GOVERNMENTAL AGENCY and not as a contractor or agent of the DEPARTMENT. The DEPARTMENT shall not be subject to any obligations or liabilities by vendors and contractors of the GOVERNMENTAL AGENCY, or their subcontractors or any other person not a party to the PERMIT without its specific prior written consent and notwithstanding the issuance of the PERMIT. Any claims by any contractor or subcontractor will be the sole responsibility of the GOVERNMENTAL AGENCY.
3. The GOVERNMENTAL AGENCY shall take no unlawful action or conduct, which arises either directly or indirectly out of its obligations, responsibilities, and duties under the PERMIT which results in claims being asserted against or judgment being imposed against the State of Michigan, the Michigan Transportation Commission, the DEPARTMENT, and all officers, agents and employees thereof and those contracting governmental bodies performing permit activities for the DEPARTMENT and all officers, agents, and employees thereof, pursuant to a maintenance contract. In the event that the same occurs, for the purposes of the PERMIT, it will be considered as a breach of the PERMIT thereby giving the State of Michigan, the DEPARTMENT, and/or the Michigan Transportation Commission a right to seek and obtain any necessary relief or remedy, including, but not by way of limitation, a judgment for money damages.
4. The GOVERNMENTAL AGENCY It will, by its own volition and/or request by the DEPARTMENT, promptly restore and/or correct physical or operating damages to any State Highway Right of Way resulting from the installation construction, operation and/or maintenance of the GOVERNMENTAL AGENCY'S facilities according to a PERMIT issued by the DEPARTMENT.
5. With respect to any activities authorized by PERMIT, when the GOVERNMENTAL AGENCY requires insurance on its own or its contractor's behalf it shall also require that such policy include as named insured the State of Michigan, the Transportation Commission, the DEPARTMENT, and all officers, agents, and employees thereof and those governmental bodies performing permit activities for the DEPARTMENT and all officers, agents, and employees thereof, pursuant to a maintenance contract.
6. The incorporation by the DEPARTMENT of this resolution as a part of a PERMIT does not prevent the DEPARTMENT from requiring additional performance security or insurance before issuance of a PERMIT.
7. This resolution shall continue in force from this date until cancelled by the GOVERNMENTAL AGENCY or the DEPARTMENT with no less than thirty (30) days prior written notice to the other party. It will not be cancelled or otherwise terminated by the GOVERNMENTAL AGENCY with regard to any PERMIT which has already been issued or activity which has already been undertaken.

BE IT FURTHER RESOLVED, that the following position(s) are authorized to apply to the DEPARTMENT for the necessary permit to work within State Highway Right of Way on behalf of the GOVERNMENTAL AGENCY.

<b>Name</b>	<b>And/or</b>	<b>Title</b>
Robert J. Straebel		City Manager
Patrick Elliott		Street Superintendent
Don Swem		City Engineer

RESOLVED this 6<sup>th</sup> day of December, A.D. 2010.

Motion adopted by the following yea and nay votes:  
Yeas: Kusina, Picha, Stevens, Vollmer, Gennett  
Nays: None

Absent: Cole

**X. Ordinances**

None.

**XI. Miscellaneous Business**

Councilmember

**XII. Audience - Non-agenda Input (written requests take precedent)**

None.

**XIII. Adjourn**

The Mayor stated if there were no objections, the meeting would adjourn.

There were no objections.

Meeting adjourned at 7:53 p.m.

Carol A. Ochs	City Clerk	Norman L. Carlson, Jr.	Mayor
<b>Accounts Payable – 11/19/2010</b>			
AT&T	2,239.28	MICHIGAN PUBLIC POWER AGENCY	179,315.60
AT&T MOBILITY	260.14	PRIORITY HEALTH	33,695.97
CHARLEVOIX STATE BANK	3,546.22	STANDARD INSURANCE CO	1,359.57
DELTA DENTAL	3,987.85	VISION SERVICE PLAN	500.45
GREAT LAKES ENERGY	152.38	ZURICH NORTH AMERICA	2,057.00
MICHIGAN APPRAISAL CO INC	1,750.00	<b>TOTAL</b>	<b>228,864.46</b>
<b>Accounts Payable – 12/07/2010</b>			
ACCUMED BILLING INC.	80.76	ICMA-MEMBERSHIP RENEWAL	811.00
AIRGAS GREAT LAKES INC.	670.84	IDEXX DISTRIBUTION INC.	402.31
ALL-PHASE ELECTRIC SUPPLY CO.	153.18	ISLAND AIRWAYS	2,491.32
AMERICAN SAFETY UTILITY CORP	138.76	IVAN, PAUL	41.00
ARROW UNIFORM-TAYLOR L.L.C.	848.64	JACKLIN STEEL SUPPLY CO	137.75
AT&T LONG DISTANCE	94.83	KENNEDY INDUSTRIES INC	69.62
BAILEY, MATT	41.00	KMart	35.36
BARUZZINI GENERAL CONTRACTORS	2,475.00	KSS ENTERPRISES	123.82
BLANCHARD, SCOTT	149.00	LOWERY UNDERGROUND SERVICE	3,750.00
BOSS, GERALD	77.39	LSL PLANNING INC.	331.25
BRANDI, RICHARD	41.00	MAMA T'S COMMERCIAL CLEANING	1,845.00
BRONNER'S	30.99	MDC CONTRACTING LLC	3,939.04
C PRICE CONSTRUCTION	250.00	MICHIGAN ASSOCIATION OF MAYORS	100.00
CALDWELL, JAMES	41.00	MICHIGAN LOCAL GOVERNMENT	110.00
CAREER TRACK	198.00	MICHIGAN MUNICIPAL ELECTRIC	247.31
CAREY, KEITH	41.00	MICHIGAN MUNICIPAL LEAGUE	10,405.00
CENTRAL DRUG STORE	91.72	MICHIGAN PUBLIC POWER AGENCY	95,463.16
CHARLEVOIX COUNTY TREASURER	17,823.04	MICHIGAN STATE FIREMEN'S ASSN	75.00
CHARLEVOIX ELECTRICAL SVC INC.	6,750.00	MID STATES BOLT & SCREW CO	49.45
CHARLEVOIX TOWNSHIP	10.50	MISS DIG SYSTEM INC	184.36
CITY OF CHARLEVOIX - MISC	738.20	MUDROCH, JEFF	1,500.00
CITY OF CHARLEVOIX - UTILITIES	21,555.42	NASH, JENNIFER	41.00
CITY OF CHARLEVOIX TREASURER	2,900.00	NORTHERN MICHIGAN REVIEW INC.	1,816.59
CITY OF CHARLEVOIX-PETTY CASH	476.55	NORTHERN SAFETY CO INC	749.06
COMPLETE MUFFLER	35.08	OLESON'S FOOD STORES	13.76
CROSSROADS CHEVROLET	2,240.29	OTEC	17.34
DESIGN ASSOCIATES	3,260.00	PARASTAR	1,384.85
DETROIT AIR COMPRESSOR	137.07	PENINSULA INSULATION	2,111.55
DITCH WITCH SALES OF MICHIGAN	640.39	PERFORMANCE ENGINEERS INC	21,402.00
DMR RESTAURANTS	433.68	PLUNKETT & COONEY	405.11
DOAN, GERARD	41.00	PLYMKRAFT INC	2,135.00
DTE ENERGY	4,312.40	POWER LINE SUPPLY	6,211.80
EAST JORDAN IRON WORKS	3,962.21	POWERPLAN	270.00
ELLIOTT, PATRICK	41.00	PRECISION DATA PRODUCTS	189.75
ELLSWORTH FARMER'S EXCHANGE	145.00	R.H. MEIHLS & ASSOCIATES	2,720.00
ELMER'S	1,978.96	ROLOFF, ROBERT	280.00
EMERGENCY MEDICAL PRODUCTS INC	574.37	ROTARY CLUB OF CHARLEVOIX	75.00
ENERCO CORPORATION	700.00	RTI LABORATORIES INC.	114.00
EVANS, ERIN	30.00	S&W HEALTHCARE CORPORATION	112.67
EVANS, HAL	41.00	SCHMUCKAL OIL CO	399.10
FASTENAL COMPANY	75.62	SEELEY'S PRINTING SERVICE	361.82
FEYEN ZYLSTRA LLC	189.25	SOMMER, DYLAN	70.90
FISHER SCIENTIFIC	146.40	SOUND ENVIRONMENTS	446.20
FLETCH'S	37.33	SPARTAN DISTRIBUTORS INC	243.11
FLOTATION DOCKING SYSTEMS INC.	2,300.00	SPEEDWRENCH INC.	335.00
FOX CHARLEVOIX	840.67	SPENCER, MICHAEL	41.00
FOX CHARLEVOIX FORD	362.41	STANDARD ELECTRIC CO	233.76
GREAT LAKES PIPE & SUPPLY	549.92	STATE OF MICHIGAN	977.10
GRP ENGINEERING INC.	5,182.52	STEVENS, RANDALL	150.00
HACH COMPANY	169.80	STRAEBEL, ROBERT J.	41.00
HANKINS, SCOTT	41.00	SUPERIOR MECHANICAL	569.57
HARBOR STEEL & SUPPLY CORP	125.00	SWEM, DONALD	41.00
HART, TERESA	41.00	SYSTEMS SPECIALISTS INC	142.50
HD SUPPLY UTILITIES LTD	71.50	TRUCK & TRAILER SPECIALTIES	389.68
HEID, THOMAS	41.00	UP NORTH PROPERTY SERVICES LLC	665.00
HOLIDAY COMPANIES	8,697.59	UPNORTH FIRE LLC.	1,650.00
HSBC BUSINESS SOLUTIONS	229.98	VanGUILDER, BARRY	225.00
HYDRO DESIGNS INC.	900.00	VILLAGE GRAPHICS INC.	62.55
HYDRO DYNAMICS	1,797.00	VOSS LIGHTING	1,068.05

WASTECORP.PUMPS LLC	59.14	WORK & PLAY SHOP	66.99
WILBERT BURIAL VAULT CO	143.36	YOUNG GRAHAM	3,002.00
WILLCOME TREE SERVICE	15,130.00		
WILSON, TIMOTHY J.	25.30	<b>TOTAL</b>	<b>284,747.62</b>

**Accounts Payable – 12/07/2010****Tax Disbursements**

CHARLEVOIX COUNTY TREASURER	4,565.33	CHARLEVOIX PUBLIC SCHOOLS	810.64
CHARLEVOIX PUBLIC SCHOOLS	6,866.12	CITY OF CHARLEVOIX - TAXES DUE	5,268.95
CHARLEVOIX PUBLIC SCHOOLS	405.29	<b>TOTAL</b>	<b>17,916.33</b>

**PAYROLL: NET PAY****Pay Period Ending 11/20/2010 – Paid 11/24/2010**

WELLER, LINDA JO	1,277.53	SHRIFT, PETER R.	1,154.83
STRAEBEL, ROBERT J.	2,040.43	DOAN, GERARD P.	1,723.47
BRANDI, RICHARD M.	1,700.83	HANKINS, SCOTT A.	1,409.18
LOY, EVELYN R.	947.86	KLOOSTER, JUSTIN N.	162.80
KLOOSTER, ALIDA K.	1,122.22	COPPOCK, TIMOTHY M.	1,054.51
BROWN, STEPHANIE C.	1,031.50	WURST, RANDALL W.	1,126.50
OCHS, CAROL A.	877.30	WHITLEY, JOHN F.	1,560.62
CAREY, KEITH V.	1,153.17	BLANCHARD, SCOTT W.	1,677.03
SPENCER, MICHAEL D.	1,459.24	FRYE, EDWARD J.	1,018.53
SPENCLEY, PATRICIA L.	1,024.85	SWEM, DONALD L.	1,693.31
NASH, JENNIFER B.	903.00	ROTTA, RUSSELL	1,410.18
BAILEY, MATTHEW L.	1,095.73	HART II, DELBERT W.	585.40
UMULIS, MATTHEW T.	1,258.54	MORRISON, KEVIN P.	980.74
METDEPENNINGEN, SARAH	1,229.07	HODGE, MICHAEL J.	1,101.57
WARNER, JANINE M.	1,017.51	JOHNSON, STEVEN P.	1,225.31
SCHLAPPI, JAMES L.	1,013.28	JONES, ROBERT F.	1,153.36
ORBAN, BARBARA K.	1,293.55	BISHAW, JAMES H.	634.37
IVAN, PAUL M.	1,656.41	ZIPP, DONALD R.	1,103.22
SCHWARTZFISHER, JOSEPH	1,224.06	BOSS JR, DALE E.	1,097.98
ROLOFF, ROBERT P.	2,342.85	BOSS, JAMES W.	910.23
BRODIN, WILLIAM C.	1,346.27	STEVENS, WILLIAM J.	179.93
CALDWELL, JAMES P.	1,266.14	HOLM, ARTHUR R.	409.70
MAYER, SHELLEY L.	1,345.19	HEID, THOMAS J	1,344.46
HILLING, NICHOLAS A.	1,196.83	BOAL, DAVID W.	421.82
MEIER III, CHARLES A.	1,514.44	STEVENS, JEFFREY W.	13.20
RAMSEY, KYLE J.	198.00	MEGGISON, JERRY B.	243.34
JACOBS, DOUGLAS R.	1,947.02	ROLOFF, AUDREY M.	15.70
NISWANDER, JOSEPH F.	1,312.01	MATTER, DAWSON K.	655.00
WELLS JR., DONALD E.	1,316.62	BRODIN, DORETTA M.	11.43
JONES, TERRI L.	953.50	CESARO, JASON M.	74.80
BRADLEY, KELLY R.	1,225.09	MARSH JR., JAMES D.	188.39
EATON, BRAD A.	1,195.35	RILEY, TIMOTHY	230.99
WILSON, TIMOTHY J.	1,498.48	MACMILLAN, RACHEL A.	52.80
ELLIOTT, PATRICK M.	1,552.98	STEVENS, MICHELLE L.	13.20
WILSON, RICHARD J.	1,121.48	MCCRANEY, RUSS R.	26.39
EAGLESON, WAYNE L.	508.06	TRAVERS, MANUEL J.	323.14
MCGHEE, ROBERT R.	531.36	SCOTT JR., WINFIELD	92.40
HART, TERESA M.	891.04	RILEY, DANIEL	677.73
HAND, REBECCA J.	339.22	BARRETT, SCOTT T.	1,060.24
TORRES JR., JESUS F.	35.20	BERGMANN, DOUGLAS M.	85.80
SILVA, JESSE L.	175.96	MACDONALD, BRIAN K.	1,216.54
RILEY, JEFFERY C	389.55	RILEY, ANDREW P.	17.60
O'CONNOR, BRUCE E.	72.95	HERRIMAN, LUKE J.	26.39
SCHOOF, WILLIAM R.	631.85		
LALEWICZ, AMELIA	46.17	<b>TOTAL</b>	<b>78,443.82</b>

**PAYROLL: TRANSMITTAL****11/24/2010**

**EFTPS* Payroll Taxes	26,677.71	ICMA RETIREMENT TRUST 457	5,821.78
AMERICAN FAMILY LIFE	34.60	MI STATE DISTRICT UNIT	128.28
CHAR EM UNITED WAY	40.00	NORTHWESTERN BANK	372.76
CHARLEVOIX STATE BANK	619.21	PRIORITY HEALTH	199.03
COMMUNICATION WORKERS	513.70	STATE OF MICHIGAN	4,150.05
ICMA RETIREMENT TRUST 401	692.86	<b>TOTAL</b>	<b>39,249.98</b>